



2016 Q2 Report

Minneapolis Police Department
Internal Affairs Unit

April 1, 2016 – June 30, 2016

Overview

The Minneapolis Police Department (MPD) Internal Affairs Unit (IAU) began implementing new Unit Goals in January of 2016. Improving Public Safety and Trust is vital, and to achieve this, MPD IAU has worked towards unification of the IAU and the Office of Police Conduct Review (OPCR), referring significantly more cases to the OPCR process while providing strategic communication to MPD leadership and the public.

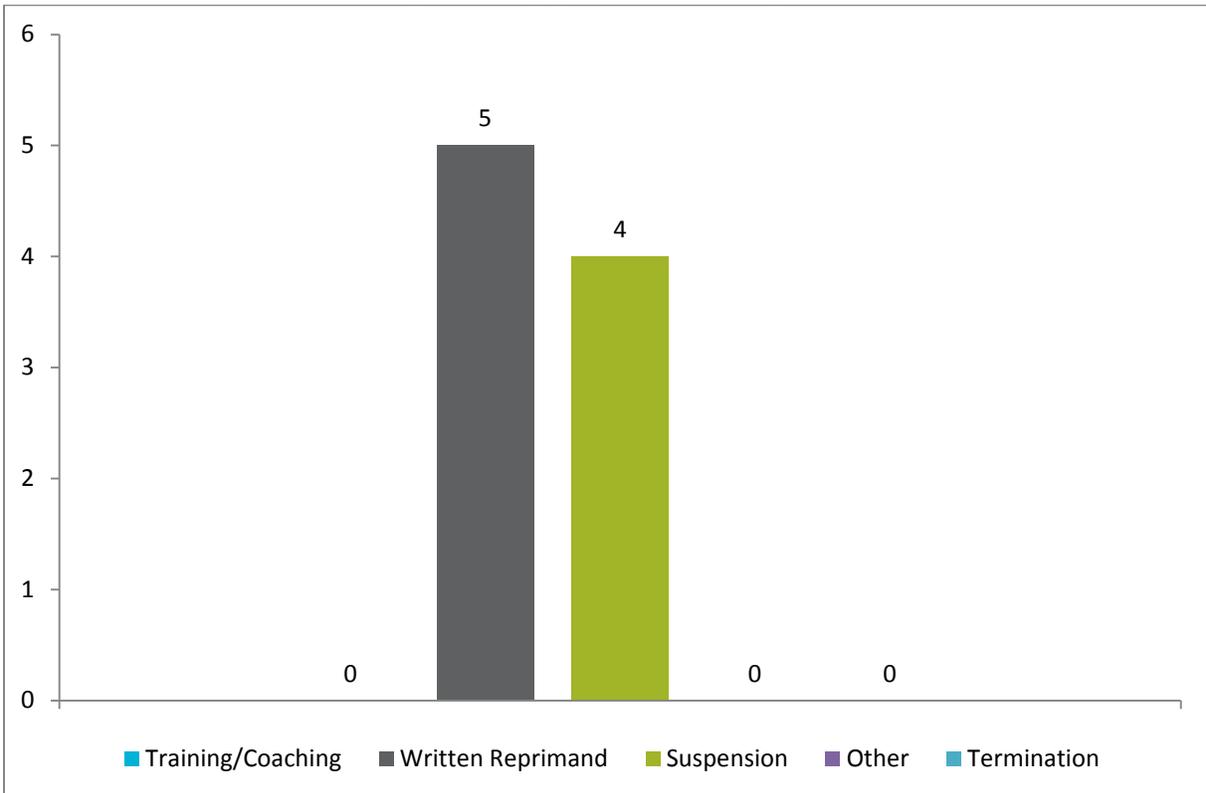
As the IAU has moved into 2016, MPD IAU has unified case management and Standing Operating Procedures with the OPCR. The joint supervisor review processes (wherein the Commander of Internal Affairs and the Director of the Office of Police Conduct Review meet to discuss and assign cases) has become standard practice for all cases, regardless of their origin. If cases meet a specific set of criteria, they are forwarded to the Internal Affairs Unit for investigation.

To increase public awareness, the MPD IAU will continue to publish quarterly information on complaints and outcomes. This data will highlight the work completed by the IAU staff that was outside OPCR jurisdiction. It will include case outcomes, allegations, and processing. Below is the second of such reports, and they may be modified in the future to include more information.

MEASURES

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Discipline Types Issued by Chief

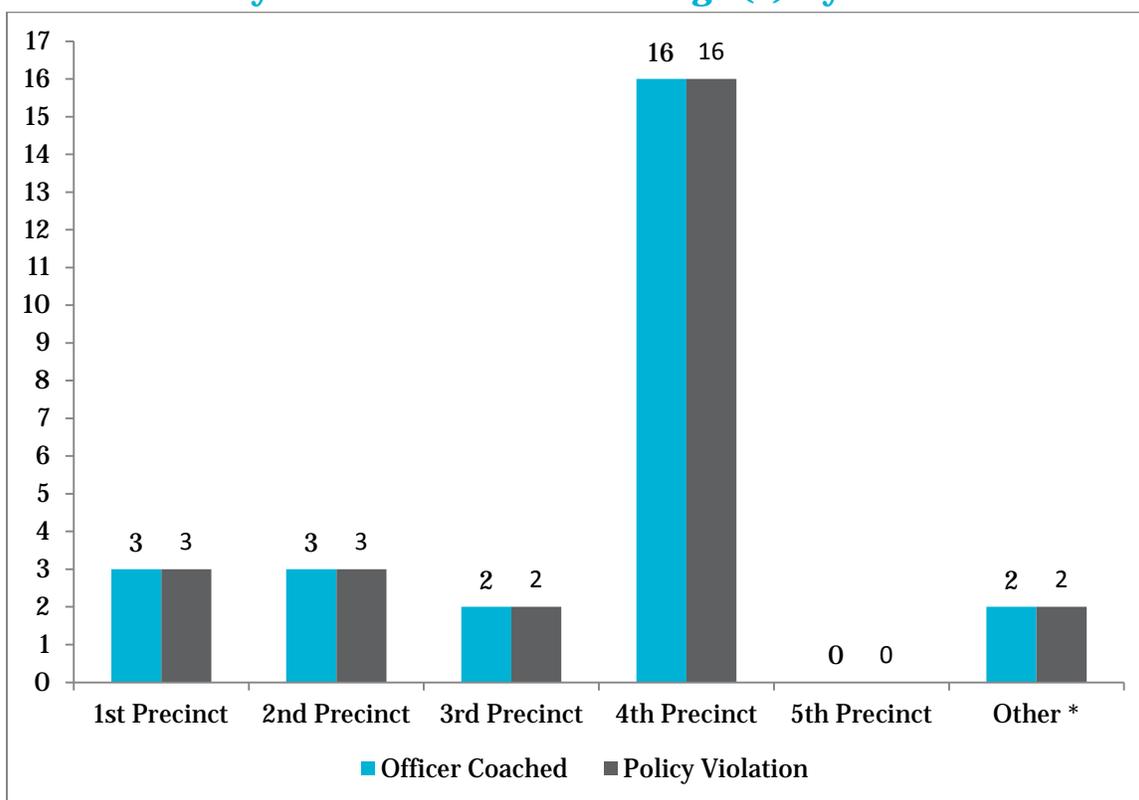


There were 9 cases from April 1, 2016 to June 30, 2016 which received discipline. Discipline that was imposed during this time included 4 suspensions and 4 letter of reprimands. It should be noted that these suspensions and letters of reprimand were either served or signed by the focus officers during this same time frame.

The 4 suspensions totaled 129 hours or approximately \$4,800 in lost pay. Below are the policy violation allegations and corresponding hours of suspension:

- Code of Conduct/Ethics: 20 hour Suspension
- Lawful Order: 10 hour Suspension
- Ethics: 89 hour Suspension
- Squad Operation: 10 hour Suspension

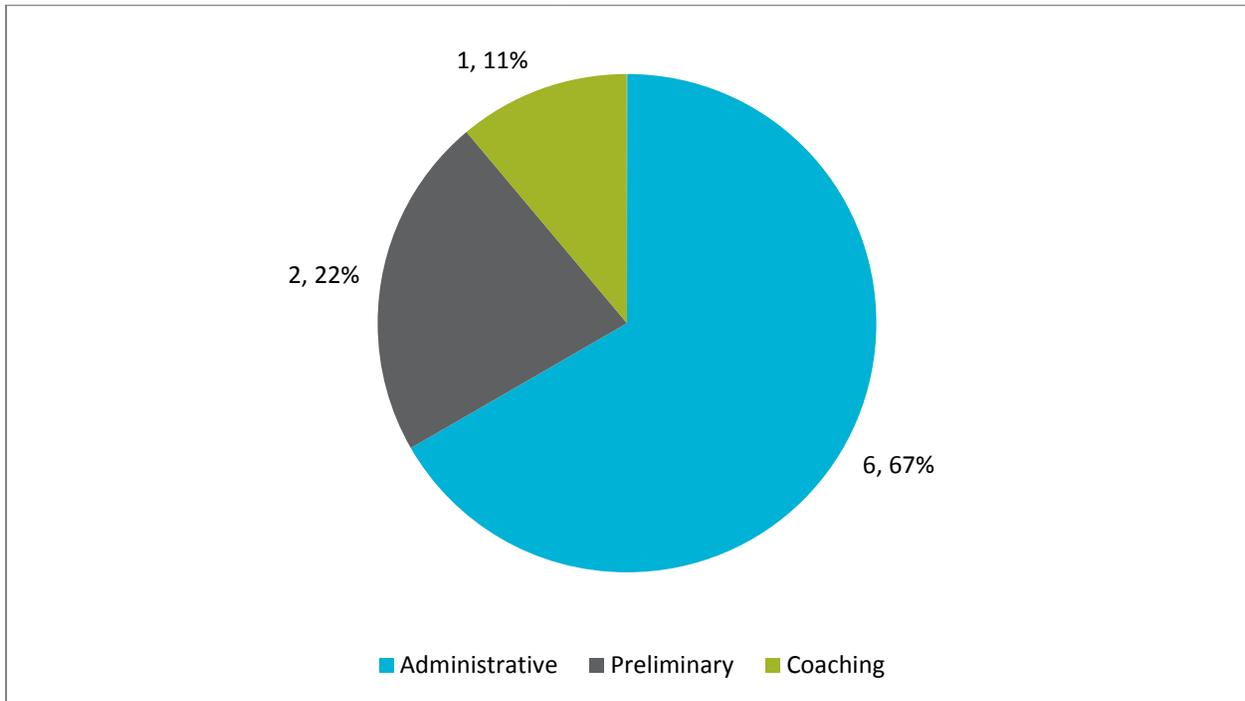
Policy Violations and Coachings (7) By Precinct



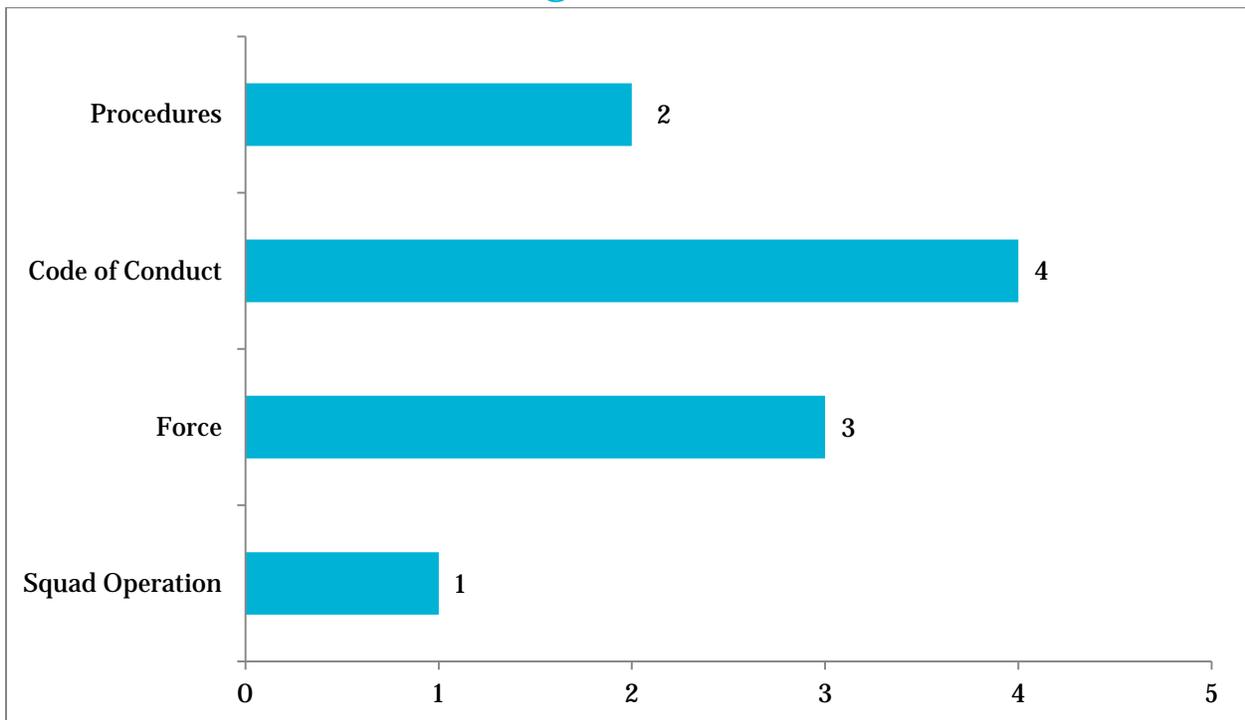
** Other includes the Special Operations Division, Violent Crimes Investigation Division, and the Special Crimes Investigation Division.*

Coaching consists of sending a complaint directly to the focus officer's supervisor to address the allegations contained within. Coaching is used only for lower level violations and is not considered discipline. During April 1, 2016 and June 3, 2016 The MPD IAU received 26 returned coaching documents. Of these coaching documents 26 were sustained.

Complaints Filed



Allegations Filed



The MPD IAU received 10 complaints between April 1, 2016 and June 31, 2016. Each of these complaints currently has one allegation each. It should be noted that as each case progresses forward, new allegations may added to each complaint.

Discipline by Precinct

