

POLICE CONDUCT OVERSIGHT COMMISSION
Minutes
Regular Meeting December 9, 2014
Starting at 6:00 p.m.
350 Fifth Street, Room 241, Minneapolis, MN 55407

Committee Members Present: Andrea Brown (Chair), Andrew Buss, and Jennifer Singleton.

Committee Members Absent: Sarah Rude, Al Giraud-Isaacson.

Staff Present: Michael K. Browne, Director – Office of Police Conduct Review (612) 673-5500. Also present, Legal Analyst Ryan Patrick and Committee Clerk Leda Schuster.

Chair Brown called the meeting to order at 6:01 p.m. A quorum of the Commission was not present.

Chair Brown tabled the adoption of the meeting agenda and minutes until the January 2015 meeting.

Body Camera Discussion with Deputy Chief Travis Glampe:

Deputy Chief Glampe addressed the Commission and those in attendance. The following are the main points from the Chair's report:

- The cameras have been in operation for approximately a month.
- The test cameras are functioning as anticipated and performing well.
- Officers have consulted the camera policy during in-service operation.
- At the end of the 90 day period the MPD will switch product and begin testing another product.
- SOP is in place but will be bringing in officers the first part of January to make changes to policy.
- The policy has a lot of discretion built into it; once testing is complete the MPD will be ready to discuss changes prior to implementation.

With the conclusion of the presentation from Deputy Chief Glampe, Chair Brown opened the floor for discussion. The following is a list of the discussion points from Commissioners' comments and the speaker's responses:

- One Commissioner asked what type of internal controls are in place to monitor officers turning the devices off i.e. comparing reports to footage to ensure cohesiveness.

Approved on January, 13 2015

- Another Commissioner asked if civilians are being informed whether or not recording devices are in use and what the background on the exception for SWAT team activities.
- Deputy Chief Glampe addressed the Commissioner's questions indicating that the program is proceeding as scheduled and the MPD looked toward both the Burnsville and Duluth Police Departments policies for insight and guidance in policy development and implementation.

With no further discussion on the matter, Chair Brown moved to the next item on the agenda.

NACOLE Mini-Conference

Commissioner Singleton addressed the Commission and those in attendance. The following are the main points from her presentation:

- The conference reviewed the importance of using risk assessments to guide which subjects being audited will have the biggest impact and using different modeling techniques during the audit process.
- Softer risks include issues such as loss of community buy-in or trust and tailoring audit efforts to carry the largest impact.
- Involve supervisors when deciding where to audit; can provide insights that could otherwise be overlooked.
- Conduct entrance and exit interviews with key stakeholders involved in the issues being audited; explaining strengths and the action plan assist in development and achieving recommendations.
- Audit does not end with numbers but is a more ongoing process with follow-up and assessment at intervals after the process is complete.

With no further discussion on the matter, Chair Brown moved to the next item on the agenda.

New Business

Policy and Procedure Committee

Commissioner Buss, the Committee Chair, addressed the Commission. The following are the main points from the Chair's report:

- The agenda and minutes for the November 25, 2014 meeting are available online.
- Moving toward completing on the coaching study; hoping to have available for the January Commission meeting.
- Cultural Awareness study presented at the last full Commission meeting; ready to start developing recommendations and move forward in creating implementation plan.

Approved on January, 13 2015

- Commissioner Singleton provided an ADA report on existing policies and how they interact with individuals with disabilities.
- The Committee is still moving forward on recommendations; presented to full Commission last month in draft form; recommending that all four training types presented be implemented.

With the conclusion of the Policy and Procedure Chair report, Chair Brown moved to the next item on the agenda.

Outreach Committee

Singleton, the Committee Chair, addressed the Commission. The Committee did not meet in November and has no new information to report. With the conclusion of the Outreach Chair report, Chair Brown moved to the next item on the agenda.

Announcements

Chair Brown gave a farewell to those Commissioners moving on and congratulated the group on a productive and great first year.

Public Comment

Chair Brown opened the floor for public comment. The following is a list of the members of the public who addressed the Commission and the topics covered in their discussion:

Jewel Pickert:

- Suggested feedback to be provided to public comments.

Dave Bicking:

- Thanked those leaving the Commission.
- Body cameras

Chuck Turchick:

- Case Summary Data #2
- Case Summary Data #4
- MPD discipline and coaching recommendations.
- Orientation on CRA and PCOC for new PCOC Commissioners.

With no further public comment, Chair Brown closed the floor for public comment.

Adjournment

Chair Brown adjourned the meeting at 7:03 p.m.