



**Minneapolis**  
*City of Lakes*

**CIVILIAN POLICE REVIEW AUTHORITY**

**SECOND QUARTER REPORT**

**2012**

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## **Introduction**

The Minneapolis Civilian Police Review Authority (CRA) is responsible for receiving, investigating, mediating, and adjudicating civilian complaints against Minneapolis Police Department (MPD) officers. This report will provide information about citizen complaints involving the actions of MPD officers. This report will present data from the second quarter of 2012. It should be noted that the data contained in this report is a snapshot of the data at the end of the quarter. This report does not include data from the MPD Internal Affairs Unit or the lawsuits filed against MPD officers.

The report is divided into four sections. Section I will provide CRA data collected from April through June 2012. Section II will discuss select complaint data for closer examination. Section III will discuss the results of sustained allegations forwarded to the chief of police in the second quarter. Section IV will provide additional information related to the CRA operation.

## Section I 2012 Statistics

The table below provides CRA data related to the number of civilian contacts, the demographics of the civilian contacts, and the allegations contained in complaints from the second quarter of 2012.

**Table 1 Complaint Data**

		<b>Minneapolis Civilian Police Review Authority 2012</b>	
		<b>1Q</b>	<b>2Q</b>
1.	Number of initial complaints received	93	94
2.	Number of complaints sent for signature	10	13
3.	Number of signed complaints received	10	18
4.	Number of complaints withdrawn	0	1
5.	Percentage of complaints containing multiple allegations	80%	83%
6.	Total number of allegations by type		
	• Inappropriate Conduct	9	24
	• Inappropriate Language	10	9
	• Harassment	5	14
	• Excessive Force	4	9
	• Failure to Provide Adequate or Timely Police Protection	0	4
	• Discrimination	0	1
	• Failure to Report Use of Force	0	0
	• Retaliation	0	0
	• Theft	0	0
7.	Location of complaints by precinct (See map, Appendix A)		
	• Precinct 1	3	5
	• Precinct 2	1	3
	• Precinct 3	1	2
	• Precinct 4	2	6
	• Precinct 5	3	2
	• Outside City	0	0
8.	Location of complaint by ward (See map, Appendix A)		
	• Ward 1	1	0
	• Ward 2	0	1
	• Ward 3	1	4
	• Ward 4	1	2
	• Ward 5	0	2
	• Ward 6	3	1
	• Ward 7	3	5
	• Ward 8	0	0
	• Ward 9	1	2
	• Ward 10	0	1
	• Ward 11	0	0
	• Ward 12	0	0
	• Ward 13	0	0

Minneapolis Civilian Police Review Authority 2012			
		1Q	2Q
9.	Race of Complainants (includes victims) <sup>1</sup>		
	• Asian	0	0
	• Black	7	9
	• Latino	0	1
	• American Indian	1	0
	• Unknown	0	0
	• White	4	10
10.	Age of Complainants		
	• Under 21	2	2
	• 21 – 40	6	7
	• Over 40	3	9
	• Unknown	1	2
11.	Gender of Complainants		
	• Female	5	8
	• Male	7	12
12.	Race of Officer involved in complaint		
	• Asian	0	1
	• Black	0	2
	• Latino	0	0
	• American Indian	0	0
	• White	11	25
13.	Officer's Time on Force (seniority of officer involved in complaint)		
	• Less than 5 years	1	6
	• 5 or more years	10	22

## Section II Complaint Data Discussion

### *Complaints*

Staff closed 71% of the initial complaints received during intake in the second quarter, which is an increase in initial complaints closures as compared to the first quarter (62%).

Fourteen (14) percent of the initial complaints resulted in a complaint for signature. A complaint for signature is a complaint that (after initial screening by CRA staff) is sent for a Complainant signature because the alleged actions by a police officer may have violated MPD policy and procedures.

The CRA received 18 signed complaints, which is consistent with the number of complaints received during the same period last year (19). Eight of the complaints received during the second

<sup>1</sup> Because the CRA ordinance allows any person with personal knowledge to file a complaint, the term "victim" is used to describe the individual who experienced the police action contained in the complaint.

quarter qualified for priority complaint processing. Priority complaint processing is a method used to identify those complaints that meet certain factors, such as the seriousness of the allegation, past history of the involved officer, or high sustainability factors. Complaints selected for priority investigation are placed on a 90-day investigation plan.

### *Allegations*

Excessive force allegations against MPD officers accounted for 14% of the complaint allegations filed during the second quarter of 2012, the same as were received last quarter

### *Location of Complaints*

The majority of the second quarter complaints involved incidents that occurred in the First Precinct and Fourth Precinct and Ward 7. The number of complaints received from the Fourth Precinct increased significantly from the first quarter. Complaints from the downtown business district accounted for 27% of the complaints filed during the second quarter, which is a decrease from the 30% of complaints from the downtown area that were received last quarter.

### *Complainants*

During the second quarter, blacks filed 45% of the complaints, which is a lower percentage of the complaints filed by blacks during the first quarter (58%). Whites filed 50% of the complaints.

### *Mediation*

One complaint was referred to mediation in the second quarter. This complaint was successfully mediated in the third quarter. No mediation sessions were held in the second quarter.

### *Board Activity*

The CRA board consists of 11 board members appointed by the Mayor and the City Council to four-year terms. Members must be residents of Minneapolis and cannot be current or former employees of the MPD. Board members are responsible for conducting hearings and determining the facts of complaints, making policy recommendations to the MPD, holding monthly public meetings, and participating in community outreach. Public meetings and community outreach are essential to the board's ability to receive comments from the public concerning the relations between the public and the MPD and to explain the agency's role in addressing police misconduct. The board's authorization to determine the facts of a complaint provides the citizens of Minneapolis the opportunity to be intimately involved in police accountability. Moreover, the board members, through their hearing panel decisions, policy review and recommendations, review of the chief's

actions related to the CRA complaints, and outreach are in a position to affect behavior changes in the community and the MPD.

Once CRA staff completes a complaint investigation, the complaint is sent to the CRA board to schedule a hearing. Board hearings are conducted to adjudicate the complaints. The board conducted hearings on 33 complaints during the second quarter of 2012, of which 33 reached a determination.

**Table 2 Board Data – Disposition of Complaints**

<b>Disposition of Complaints</b>	<b>1Q</b>	<b>2 Q</b>
• Number of complaints heard by panel	18	33
○ Number of complaints fully sustained	0	5
○ Number of complaints partially sustained	0	3
○ Number of complaints not sustained	9	7
○ Number of complaints dismissed <sup>2</sup>	10	27
○ Number of complaints determination pending	2	0
• Number of allegations contained in complaints heard		
○ Number of allegations sustained	0	35
○ Number of allegations not sustained	44	21
○ Number of allegations dismissed <sup>2</sup>	39	147
• Types of allegations sustained		
○ Inappropriate conduct	0	8
○ Inappropriate language	0	7
○ Harassment	0	4
○ Excessive force	0	10
○ Failure to provide adequate or timely police protection	0	6
○ Discrimination	0	0
○ Failure to report use of force	0	0
○ Retaliation	0	0

### **Section III Results of Sustained Allegations Forwarded to MPD**

The CRA ordinance provides that the chief can make one of four decisions on a sustained complaint as determined by the CRA board:

- (1) Impose discipline and notify the review authority in writing that discipline has been imposed; or
- (2) Determine that no discipline will be imposed and notify the review authority in writing of such determination and the reasons for such determination; or

<sup>2</sup> Includes complaints dismissed by CRA manager 172.85.(b)

- (3) Make a one time written request that the review authority reconsider the sustained finding; or
- (4) Submit in writing to the review authority a request for an extension of time, not to exceed an additional thirty (30) days, to take one of the actions in subparagraphs (1) through (3) with a statement of the reason for the extension and a proposed date by which one of such actions will be taken.

During the second quarter, the chief made the following decisions on 4 sustained allegations (2 complaints) which had been sent from the CRA to the chief for action.

4 allegations – no discipline, preponderance of evidence does not exist.

*Of the two complaints where no discipline was imposed, the reason given for no discipline was difference in evaluation of officer's actions as determined by the CRA board.*

*No MPD decisions pending at the end of the first quarter were beyond 30 days.*

## **Section IV Other Information**

### *Social Media*

The CRA can be found on the Minneapolis Department of Civil Rights Facebook page and WordPress. See links below.

Facebook: <http://www.facebook.com/CivilRightsMinneapolis>

WordPress: <http://civilrightsminneapolis.wordpress.com/>

# Appendix A: Ward and Precinct Map

