

EXECUTIVE COMMITTEE MINUTES

CITY OF MINNEAPOLIS

April 6, 2016

A regular meeting of the committee was convened at 10:07 a.m. on this date.

Members Present: Mayor Betsy Hodges (chair), Council Members Barbara Johnson, Kevin Reich, Elizabeth Glidden, and Cam Gordon

Matters listed below are hereby submitted with the following recommendations; to-wit:

1. Civil Service Commission appointment

Approving the Mayoral reappointment of Ellen McVeigh, Seat 1, for a three year term beginning March 1, 2016, and ending February 28, 2019, for referral to the Ways & Means Committee for a public hearing.

Staff presentation by Patience Ferguson, Human Resources Department.

On motion by Hodges, carried on voice vote, the matter was approved and referred to the Ways & Means Committee.

2. Appointed position: Director Contract Compliance

1. Adopting findings that the proposed position of Director Contract Compliance meets the criteria in Section 20.1010 of the Minneapolis Code of Ordinances, City Council to establish positions.
2. Approving the appointed position of Director Contract Compliance, evaluated at 510 total points and allocated to Grade 11.
3. Approving the salary schedule for the position, which has a salary range of \$87,486 to \$103,709, effective April 15, 2016.

Staff presentation by Tim Giles, Human Resources Department.

On motion by Hodges, carried on voice vote, the matter was approved and referred to the Ways & Means Committee.

The meeting was adjourned to Room 315 City Hall for a closed session of the Committee for the purpose of discussing labor negotiations.

Closed Session

An adjourned session of the regular meeting of the committee was convened at 10:17 a.m. on this date.

3. Collective bargaining agreement: Trades Inspectors Bargaining Unit, 2016 through 2018

1. Approving a collective bargaining agreement with the Minneapolis Building and Construction Trades Council, AFL-CIO, for the period Jan. 1, 2016, through Dec. 31, 2018.
2. Approving the Executive Summary of the agreement.

3. Authorizing a collective bargaining agreement consistent with the terms of the Executive Summary.
 4. Authorizing the Employee Services Director to implement the terms and conditions of the collective bargaining agreement upon ratification by the Union and adoption by the City Council.
4. Collective bargaining agreement: Electrical Technicians Bargaining Unit, 2016 through 2018
1. Approving the collective bargaining agreement with the International Brotherhood of Electrical Workers, Local No. 292, AFL-CIO, Electrical Technicians Unit, for the period Jan. 1, 2016, through Dec. 31, 2018.
 2. Approving the Executive Summary of the agreement.
 3. Authorizing a collective bargaining agreement consistent with the terms of the Executive Summary.
 4. Authorizing the Employee Services Director to implement the terms and conditions of the collective bargaining agreement upon ratification by the Union and adoption by the City Council.

City Attorney Susan Segal stated that the meeting may be closed for the purpose of discussing labor negotiation and strategies.

At 10:18 a.m., on motion by Gordon, carried on voice vote, the meeting was closed as permitted by Minnesota Statutes Section 13D.03, to discuss labor negotiation strategy related to negotiations with the Trades Inspectors Bargaining Unit and the Electrical Technicians Bargaining Unit.

Members Present: Mayor Betsy Hodges, Council Members Barbara Johnson, Kevin Reich, Elizabeth Glidden, and Cam Gordon.

Also Present: Susan Segal, City Attorney's Office; Spencer Cronk and Trudy Kjenstad, City Coordinator's Office; Ben Hecker, Mayor's Office; Patience Ferguson, Tim Giles, Perry Palin, and Erin Naveen, Human Resources Department; and Jackie Hanson, City Clerk's Office.

Perry Palin summarized the following tentative agreements:

1. Trades Inspectors Bargaining Unit from 10:18 a.m. to 10:29 a.m.
2. Electrical Technicians Bargaining Unit from 10:29 a.m. to 10:34 a.m.

At 10:34 a.m., on motion by B. Johnson, carried on voice vote, the meeting was opened.

On motion by B. Johnson, carried on voice vote, the matters were approved and referred to the Ways & Means Committee.

The adjourned session of the Executive Committee meeting was tape recorded with the tape on file in the Office of the City Clerk.

The Chair extended the courtesy of the floor to Tim Giles who announced Perry Palin's upcoming retirement from the City of Minneapolis. Committee Members extended their thanks and appreciation for his years of service to the City.

The meeting was adjourned at 10:38 a.m.

Submitted by:
Jackie Hanson, Chief Committee Coordinator