



**Request for City Council Committee Action
From the City Attorney's Office**

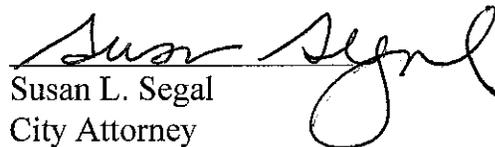
Date: December 3, 2012
To: Ways & Means/Budget Committee
Referral to:

Subject: Roberta Hawkins v. City of Minneapolis
Court File No.:

Recommendation: That the City Council approve the settlement of this Workers' Compensation claim by payment of \$90,000.00 payable to Roberta Hawkins and her attorney, Donald W. Kohler, Esq., from Fund/Org. 06900-1500100-145815 and authorize the City Attorney's Office to execute any documents necessary to effectuate settlement.

Previous Directives: None

Prepared by: Thomas J. Miller Phone: (612) 673-2897

Approved by: 
Susan L. Segal
City Attorney

Presenter in Committee: Susan L. Segal, City Attorney

Financial Impact:(Check those that apply)

No financial impact (If checked, go directly to Background/Supporting Information).

Action requires an appropriation increase to the _____ Capital Budget or _____ Operating Budget.

Action provides increased revenue for appropriation increase.

Action requires use of contingency or reserves.

Business Plan: _____ Action is within the plan. _____ Action requires a change to plan.

Other financial impact (Explain): \$90,000.00 from Fund/Org. 06900-1500100-145815

Request provided to department's finance contact when provided to the Committee Coordinator.

Community Impact: Other

Background/Supporting Information:

This matter and subsequent claim arise out of work related injuries suffered by Roberta Hawkins during her employment with the City of Minneapolis Department of Human Resources from June 14, 1999 to the present. As a consequence of her work-related injuries at the City of Minneapolis, Ms. Hawkins is entitled to a number of benefits through workers' compensation.

The Workers' Compensation Department of Risk Management has been granted authority up to \$75,000.00 for settlement purposes. Any settlement that exceeds this authority must be approved by the council. Following a mediation and extensive negotiations with her attorney, we have reached a tentative settlement of Ms. Hawkins' workers' compensation claim against the City in the amount of \$90,000.00. This proposed settlement has been discussed with the Human Resources Department and they are in agreement with the terms. We believe that the settlement is in the best interests of the City and recommend approval by this Committee.

TJM / 11-13383