

ADA Presentation

Neighborhood and Community Relations



Purpose

- Educate and inform City Council of Americans w/ Disabilities Act (ADA) law and have the opportunity for Minneapolis to be a leader in ADA compliance.
- **Outcome:** support the ADA coordinator and NCR in moving forward to create and establish a monitoring framework and city-wide ADA Transition Plan. Commitment to a long-term strategy.

Americans w/ Disability Act of 1990

Brief Overview and Opportunities

- Title I: Employment
- Title II: Government programs, services and facilities
- Title III: Public accommodations, commercial facilities and private entities

Civil Rights Act of 1964

- Disability as a Civil Right
- Title II: Public Accommodations
- Title III: Desegregation of Public Facilities
- Title VI: Discrimination in federally funded program
- Title VII: Equal Employment Opportunities

ADA: Evolution

- 1990: Americans w/ Disability Act (ADA)
 - 1991: ADA went into effect
- 2008: ADA was amended
 - Went into effect January 1, 2009
- September 2010: ADA Standards for Accessible Design established and implemented

ADA Title II: The Law

“Title II applies to State and local government entities... protects qualified individuals with disabilities from discrimination on the basis of disability in services, programs, and activities provided by State and local government entities. Title II extends the prohibition on discrimination established by section 504 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. 794, to all activities of State and local governments regardless of whether these entities receive Federal financial assistance.”

ADA Title II: Practice

“This title outlines the administrative processes to be followed, including requirements for self-evaluation and planning; requirements for making reasonable modifications to policies, practices, and procedures where necessary to avoid discrimination; architectural barriers to be identified; and the need for effective communication with people with hearing, vision and speech disabilities. This title is regulated and enforced by the U.S. Department of Justice.”

Demographics

Individuals w/ disabilities

- Minneapolis
 - 41,955 (2013)
 - 10.6% (2013)
- Twin Cities 7-County Region
 - 278,223 (2013)
 - 9.5% (2013)

Intersection of Policy and Practice

- **One Minneapolis:** Disparities are eliminated so all Minneapolis residents can participate and prosper
- The opportunity
 - Access to decision making process
 - Full participation to programs and services
 - Creating accessibility for those living with disabilities creates higher accessibility for all others

Self-Evaluation

- Prioritization
- Timeframe
- Resource capacity
- Support integration of ADA compliance

Existing Infrastructure

- ADA Title II Coordinator
- Property Services and Finance
- Mayor Advisory Committee on People w/ Disabilities
- Civil Rights
- 311
- Public Works
- Information Technology (IT)
- ADA Liaison

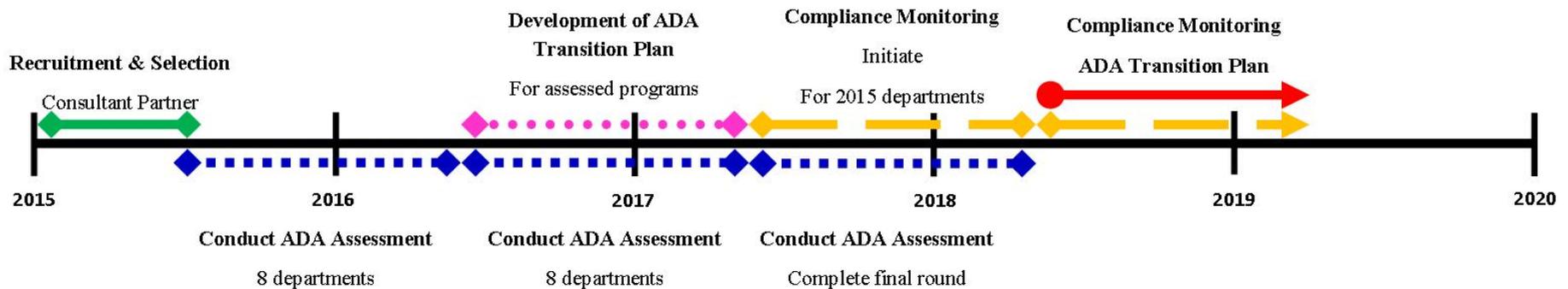
Progressive Risk Management

Based Upon ADA Law

- ADA components in progress
 - Grievance policy and process
 - Public Works draft ADA Transition Plan
 - Facilities assessment
- ADA components needing development
 - Programs and services assessment
 - ADA transition plan
 - Engagement and education practices and protocol

Moving Forward

Timeline



City Council Request

- Support
 - Value and importance of ADA within the enterprise
 - Fiscal implication of ADA framework within budget process
 - Champion ADA opportunities within your ward
 - The development of the enterprise framework for ADA risk management
 - Considering ADA compliance and accessibility in all policy decision
- Future actions to consider
 - Approve selection of consultant
 - Review and approve recommendations from consultant on assessment process, tools and timeline of ADA risk management infrastructure
 - Review and approve enterprise wide ADA transition plan development and implementation