

By Glidden

Declaring support for state action to expand access to earned sick and safe time for working Minnesotans.

Whereas earned sick and safe time would help ensure workers have the paid time off that they need to take care of themselves and their families in a time of illness or domestic abuse; and

Whereas workers should not have to choose between taking care of themselves and their families or making sure they get a paycheck; and

Whereas forty-one percent of workers living in Minnesota do not have access to paid sick leave; and

Whereas, racial disparities exist among working Minnesotans who do and do not have access to paid sick leave; and

Whereas, eighty percent of low-wage working Minnesotans do not have access to paid sick leave; and

Whereas only thirty five percent of service industry workers have access to paid sick leave in Minnesota; and

Whereas domestic violence results in more than two million injuries among women, and more than five hundred thousand injuries among men nationally each year, creating significant need for paid sick leave; and

Whereas the economic and public health benefits of earned sick and safe time can include safer and healthier work and home environments, improved child and family well-being, and reduced health costs; and

Now, Therefore, Be It Resolved by The City Council of The City of Minneapolis:

That the City Council of Minneapolis urges the Minnesota State Legislature to pass statewide legislation to expand access to earned sick and safe time for all working Minnesotans.