



**Request for City Council Committee Action
From the City Attorney's Office**

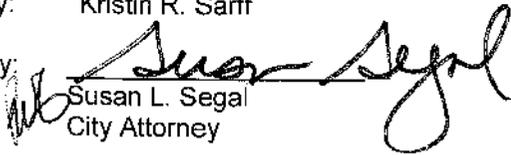
Date: June 1, 2015
To: Council Member John Quincy, Chair of Ways and Means
Referral to:

Subject: *Constance C. Leaf, Lawrence Doyle, Michael Martin, Sally J. Weddell and Isaac S. DeLugo v. City of Minneapolis and Janee Harteau, Court File No.: 27-CV-14-17913*

Recommendation: That the City Council approve payment of \$62,500.00 in settlement of this case, and authorize the City Attorney's Office to execute any documents necessary to effectuate the settlement.

Previous Directives:

Prepared by: Kristin R. Sarff Phone: (612) 673-3919

Approved by: 
Susan L. Segal
City Attorney

Presenter in Committee: Susan L. Segal, City Attorney

Financial Impact

Other financial impact (Explain): Fund/Org. 06900 1500100 145400

Community Impact

Other

Supporting Information

The Plaintiffs allege causes of action for age discrimination, reprisal, and aiding and abetting age discrimination and reprisal under the Minnesota Human Rights Act. The parties have negotiated a proposed settlement that includes monetary consideration in the amount of \$62,500.00, including all claims for damages, attorneys' fees and costs. The City Attorney's Office and MPD administration believe that the proposed settlement is in the best interests of the City and recommend approval by this Committee and the City Council.