

**City of Minneapolis**  
**Request for Committee Action**

**To:** Ways & Means  
**Date:** 12/7/2015  
**Referral:** N/A  
**From:** City Attorney's Office  
**Prepared by:** Thomas J. Miller, Assistant City Attorney  
**Presented by:** Susan L. Segal, City Attorney  
**File type:** Action  
**Subcategory:** Settlement

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**Subject:**

Gregg C. Clemons v. City of Minneapolis

**Description:**

Approving the settlement of this Workers' Compensation claim by payment of \$150,517.35 payable to Gregg C. Clemons and his attorneys, Meuser Law Office, from Fund/Org. 06900-1500100-145280 and authorizing the City Attorney's Office to execute any documents necessary to effectuate the settlement.

**Previous Actions:**

None

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**Ward/Address:**

Not Applicable

**Background/Analysis:**

This claim arises out of a work related injury suffered by Gregg C. Clemons while he was employed as a Firefighter with the Minneapolis Fire Department from November 18, 2002 to November 1, 2014. As a consequence of his work-related injuries at the City of Minneapolis and corresponding permanent physical restrictions, Mr. Clemons is entitled to a number of benefits through workers' compensation.

Any settlement in excess of \$75,000 must be approved by the Council. Following negotiations with his attorney, we have reached a tentative settlement of Mr. Clemons's workers' compensation claim on a full, final and complete basis in the amount of \$150,517.35. This proposed settlement has been discussed with the Fire Department and it is in agreement with the terms. We believe that the settlement is in the best interests of the City and recommend approval by this Committee.

**Financial Review:**

**No additional appropriation required, amount included in current budget.**

**Attachments:**

1. None.