The City of Minneapolis

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A Resolution of the Mayor & City Council

By Frey, Reich, Gordon, B. Johnson, Yang,
Warsame, Goodman, Glidden, Cano, Bender, Quincy, A. Johnson, Palmisano

SUPPORTING CITIES FOR THE CONVENTION ON THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN (CEDAW) INITIATIVE AND SUPPORT OF THE PRINCIPLES OF THE U.N. CONVENTION ON THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN AT THE LOCAL LEVEL.

WHEREAS: CEDAW was adopted by the United Nations General Assembly on December 18, 1979, and became an international treaty as of September 3, 1981, and 187 U.N. member nations have agreed to be bound by CEDAW's provisions; and

WHEREAS: Although women have made gains in the struggle for equality in many fields, much more needs to be accomplished to fully eradicate discrimination based on gender and to achieve one of the most basic human rights - equality; and

WHEREAS: In 2014, Minnesota passed the Women's Economic Security Act (WESA) which included steps toward closing the gender pay gap, expanding family and sick leave for working families, and helping older women be economically secure. The bill also provided support for women-owned small businesses; and

WHEREAS: In 2013 the Minneapolis City Council voted unanimously to support Congressional reauthorization of the Violence Against Women Act; and

WHEREAS: Since the Act was first approved in Congress in 1994, the City of Minneapolis has implemented several programs using funds from the Act, including the City Attorney's on-call domestic response team, the domestic repeat offender list and, and enhanced enforcement of Domestic Abuse No Contact Orders; and

WHEREAS: Women and girls make up 50% of Minneapolis population, and with a desire to ensure these women and girls who live in Minneapolis enjoy all the rights and privileges and remedies that are bestowed on all people in the U.S., no matter race, national origin, gender or religious belief, and with a purpose to claim worldwide that Minneapolis is a city within which women can thrive and a city that will not tolerate discrimination against women and girls or violence perpetrated against them in any form, by any hand; and

WHEREAS: CEDAW provides a comprehensive framework for governments to examine their policies and practices in relation to women and girls and to rectify discrimination based on gender; and

WHEREAS: City and County governments have an appropriate and legitimate role affirming the importance of eliminating all forms of discrimination against women in communities as universal norms and to serve as guides for public policy.;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MINNEAPOLIS:

THAT THE CITY OF MINNEAPOLIS IS COMMITTED TO ELIMINATING ALL FORMS OF VIOLENCE AGAINST WOMEN AND GIRLS, TO PROMOTING THE HEALTH AND SAFETY OF WOMEN AND GIRLS, AND TO AFFORDING THEM EQUAL ACADEMIC, ECONOMIC AND BUSINESS OPPORTUNITIES IN MINNEAPOLIS, MINNESOTA.

Passed by the City Council this the

Eleventh Day of December A.D. 2015

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Barbara A. Johnson, *President of Council*

APPROVED:

_____Betsy Hodges, *Mayor*

ATTEST:

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Casey Joe Carl, *City Clerk*