



## Request for City Council Committee Action from the Human Resources Department

**Date:** July 10, 2015

**To:** Committee of the Whole

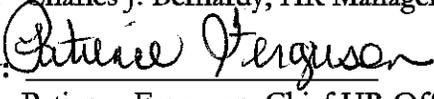
**Referral to:** Minneapolis City Council

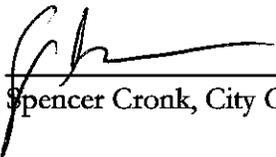
**Subject:** *Request to Establish Educational Partnerships*

**Recommendation:** 1) Authorize the proper City officials to enter into an agreement and execute any documents necessary to establish a partnership with Augsburg College so the City of Minneapolis can be a participating member of the Augsburg Partnership Grant. 2) Authorize the proper City officials to enter into an agreement and execute any documents necessary to establish a partnership with Saint Mary's University of Minnesota so the City of Minneapolis can be part of their Collegiate Partnership Program. 3) Authorize the proper City officials to enter into an agreement and execute any documents necessary to establish similar partnerships with local universities, colleges and technical schools in the Twin City metropolitan area and greater Minnesota as opportunities present themselves.

**Previous Directives:** None

**Prepared by:** Charles J. Bernardy, HR Manager

**Approved by:**   
Patience Ferguson, Chief HR Officer

  
Spencer Cronk, City Coordinator

**Presenters in Committee:** TBD

### Reviews

Reviewer:	Approval	Date:
Permanent Review Committee (PRC)	NA	
Civil Rights Approval	NA	
Policy Review Group (PRG)	NA	

### Financial Impact

- No financial impact

### Community Impact

- City Goals (City that Works)
- City Values (Equity)

**Background:**

The City of Minneapolis was contacted by Augsburg College to become a participating member of the Augsburg Partnership Grant. Becoming a member will allow employees of the City of Minneapolis to receive grants equal to about a ten percent tuition discount on most graduate programs and adult weekend undergraduate courses. Application fees for employees of participating institutions are also waived. The discount grant applies to new student enrollment only.

The City of Minneapolis was also contacted by Saint Mary's University of Minnesota to become a partner in their Collegiate Partnership Program. By entering into an agreement with Saint Mary's University of Minnesota, City employees admitted to and enrolled in the University will receive a grant equal to a ten percent reduction for tuition. This agreement covers all programs within the School of Graduate & Professional Programs (SGPP). In addition, application fees will be waived for City employees. As of the effective date of the signed Agreement, the grant will apply to both current and newly enrolled Saint Mary's students.

As part of the enterprise response to the 2014 My Minneapolis Employee Engagement Survey, City Leadership chose to work on creating a more promising future for its employees. This Request for Council Action supports that initiative.

Forging these types of partnerships will not only contribute to creating a more promising future for our employees but will also establish closer relationships with local educational institutions and their students. This will be especially critical as the City of Minneapolis begins to develop and implement Minneapolis Pathways.