

**City of Minneapolis**  
**Request for Committee Action**

**To:** Committee of the Whole  
**Date:** 4/13/2016  
**Referral:** N/A  
**From:** Department of Civil Rights  
**Prepared by:** Velma Korbelt  
**Presented by:** Velma Korbelt  
**File type:** Ordinance  
**Subcategory:** Code Amendment

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**Subject:**

Prevailing wage requirements for public improvement contracts ordinance.

**Description:**

Passage of Ordinance amending Title 2, Chapter 24 of the Minneapolis Code of Ordinances relating to Administration: Public Works, amending Article IV entitled "Contracts" by adding prevailing wage requirements for certain City contracts for public improvements

**Previous Actions:**

None

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**Ward/Address:**

All Wards

**Background/Analysis:**

The Minneapolis Code of Ordinances requires the payment of prevailing wages on City of Minneapolis contracts in an amount of at least \$50,000. The Contract Compliance Division of the Minneapolis Department of Civil Rights monitors and enforces this ordinance.

Title 2, Chapter 24 of the Minneapolis Code of Ordinances relating to Administration: Public Works is being amended for the purposes of:

- Codifying into ordinance the current practice of wage enforcement for City contracts of at least \$50,000;
- Affirming federal labor standards and prevailing wage provisions for federal contracts pursuant to the federal Davis-Bacon Act;
- Establishing that contracts under \$50,000, and not subject to the federal Davis-Bacon Act and related federal regulations shall be reviewed for payment of wages on a complaint- made basis;
- Establishing that any laborer, mechanic, or employee employed by the contractor or any subcontractor on the project covered by the contract is intended to be a third-party beneficiary of the contract;
- Providing required language to ensure appropriate provisions are included in relevant contracts;
- Confirming statements and records required for compliance monitoring; and,
- Establishing penalties for failure to comply with this Article

**Financial Review:**

**No additional appropriation required, amount included in current budget.**

- Future budget impact anticipated.**
- Approved by the Permanent Review Committee.**
- Meets Small and Underutilized Business Program goals.**

**Attachments:**

1. Ordinance