

City of Minneapolis
Request for Committee Action

To: Executive Committee
Date: 4/6/2016
Referral: Ways and Means
From: Human Resources
Prepared by: Pamela Nelms; CCP, SPHR
Presented by: Timothy Giles, Director of Employee Services
File type: Action
Subcategory: Employees

Subject:
2016 Non-Represented Employees salary schedule changes

Description:

Approving salary schedule changes for the non-represented group as follows:

1. Effective at the start of the pay period that includes March 1, 2016, increase the salary and wage schedules, including longevity, by 2.25% for all classified jobs.
2. Authorize step progression, subject to satisfactory or better performance.

Background/Analysis:

Overall Cost of Recommendation for 2016:

As of December 31, 2015, there were 150 non-represented employees, with annualized salary expenditure of approximately \$12,200,000. The cost increase of the recommendation for this group is \$305,000. The above recommendation, inclusive of step movement, has a total cost increase of 2.5% for 2016.

Financial Review:

No additional appropriation required, amount included in current budget.