

## Frey staff direction

The City Council recognizes that many employers in Minneapolis have existing policies allocating annual paid time off or paid sick time (collectively "PTO/PST") each calendar year without requiring direct accrual. Said policies may surpass minimum annual accrual as provided in Title 2, Chapter 40, but require PTO/PST to be used within the year without carryover. As such, Frey directs the city coordinator's office, city attorney's office, civil right's office, and director of economic policy and development to analyze how said policies can be accounted for within Title 2, Chapter 40, and directs staff to return to the City Council Committee of the Whole with recommendations for doing so by August 17<sup>th</sup>, 2016.