

City of Minneapolis Request for Committee Action

To: Committee of the Whole
Date: 6/15/2016
From: City Coordinator's Office
Lead Staff: Nuria. Rivera-Vandermyde, Deputy City Coordinator
Presented by: Nuria. Rivera-Vandermyde, Deputy City Coordinator
File Type: Receive & File
Subcategory: Presentation

Subject:
Permanent Workplace Advisory Committee recommendation

Description:
Receiving and filing the staff recommendation creating a permanent committee regarding workplace issues.

Previous Actions:
On November 23, 2015, the Workplace Regulations Partnership Group was created and charged with studying policy proposals related to earned sick time, see [Legislative File No. 15-01373](#). Final recommendations from the Workplace Regulations Partnership Group were presented to City Council on March 16, 2016. Staff presented a draft ordinance on March 5, 2016, and a final ordinance was passed on May 26, 2016.

Ward/Address:
Not Applicable

Background/Analysis:
On March 16, 2016, the Workplace Regulations Partnership Group (WPG) provided City Council with their Findings and Recommendations relating to potential municipal policy on sick leave. As part of this work, WPG and Staff heard from over 500 people across 14 listening sessions and numerous email communications and took those comments into consideration in drafting its ordinance and recommendations regarding a proposed program to administer the policy and responses to mitigate or address the concerns raised by residents and businesses alike.

Staff forwarded a draft municipal sick leave ordinance on May 5, 2016. A public hearing was held on May 18, 2016 and City Council subsequently passed an amended ordinance on May 26, 2016.

As part of the staff direction issued on May 5, 2016 (see [Legislative File No. 16-00390](#)), staff forwards the following recommendations:

- Establishment of a permanent 15 member Workplace Advisory Committee focused on issues and initiatives pertaining to the workplace environment
- Development of a 2 year work plan that outlines activity and work, commencing with tasks related to the implementation of the City of Minneapolis' sick leave policy
- Lead staffing support provided by the Department of Civil Rights

Financial Review:

No financial impact.

Attachments:

1. PowerPoint presentation