

CITY OF MINNEAPOLIS

# Best Practices in Contract Compliance

*Working Together for Inclusion*

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Department of Civil Rights

# Roundtable Origins

- Staff Direction
- Chronicling of Information
- Request for Organized Collaboration
- Best Practices Roundtable Established

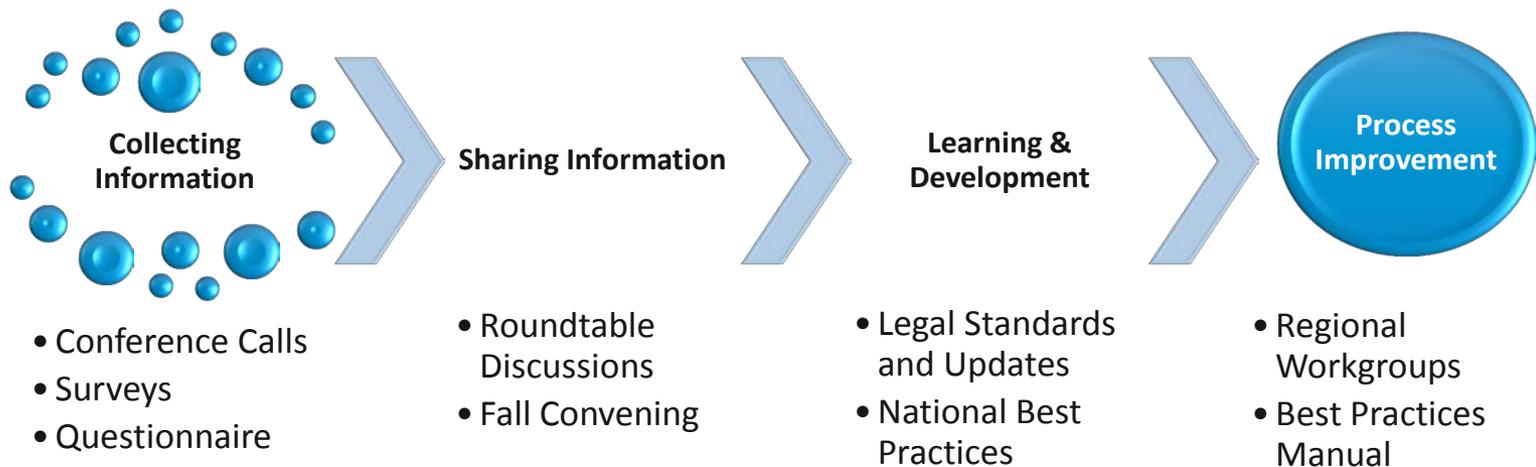


# Agency Participation

- Minnesota Department of Administration
- Minnesota Department of Human Rights
- Minnesota Department of Transportation
- Minnesota Management and Budget
- Minnesota Sports Facilities Authority
- Metropolitan Airports Commission
- Metropolitan Council
- Hennepin County
- Ramsey County
- Minneapolis Park and Recreation Board
- Minneapolis Public Housing Authority
- City of Saint Paul
- City of Minneapolis
- University of Minnesota

# Roundtable Mission

- The Best Practices Roundtable ***works to equip Twin Cities contract compliance practitioners and procurement staff with the tools needed to fulfill their responsibility*** to include women, minority, and small businesses and women and minority workers in projects and contracts.



# Roundtable Past, Present, and Future Works

- **Practitioner's Workshop– June 2015**
  - Opportunity for contract compliance practitioners and procurement staff to discuss the successes and challenges of their work; sharing of best practices.
- **Practitioner's Training – December 2015**
  - Study session with nation's leading experts in government and business procurement; government contracting racial equity.
- **Best Practices Manual – June 2016**
  - Lists practical and aspirational best practices – programs, techniques and methodologies – for women and minority inclusion in the areas of business and workforce inclusion.

# Roundtable Past, Present, and Future Works

- Process Improvement Work Groups – Ongoing
  - Develop process improvement solutions in the following areas: Business and Workforce Certification (*City of St. Paul*) Technical Solutions and Reporting Options (*University of Minnesota*), Best Value Procurement (*Hennepin County*), Business Development (*City of Minneapolis*), and Regional Workforce Collaborations (*Minnesota Department of Human Rights*).
- Document Library – Ongoing
  - A collection of research, forms, and templates for practitioner use.
- Business Resource Matrix – Ongoing
  - Web based portal that centralizes information on networking, financing, and technical assistance resource in a user friendly format.

# Questions?

- Resources Provided

- Hardcopies of the Best Practices in Contract Compliance and Business and Workforce Inclusion Manual. The manual lists practical and aspirational best practices – programs, techniques and methodologies – for women and minority inclusion in the areas of business and workforce inclusion. Electronic copies are available on the Minneapolis Department of Civil Rights webpage.

