

CITY OF MINNEAPOLIS

Department of Civil Rights Contract Compliance Division

2016 2nd Quarter Report

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Minneapolis Department of Civil Rights

Minority and Women Business Inclusion

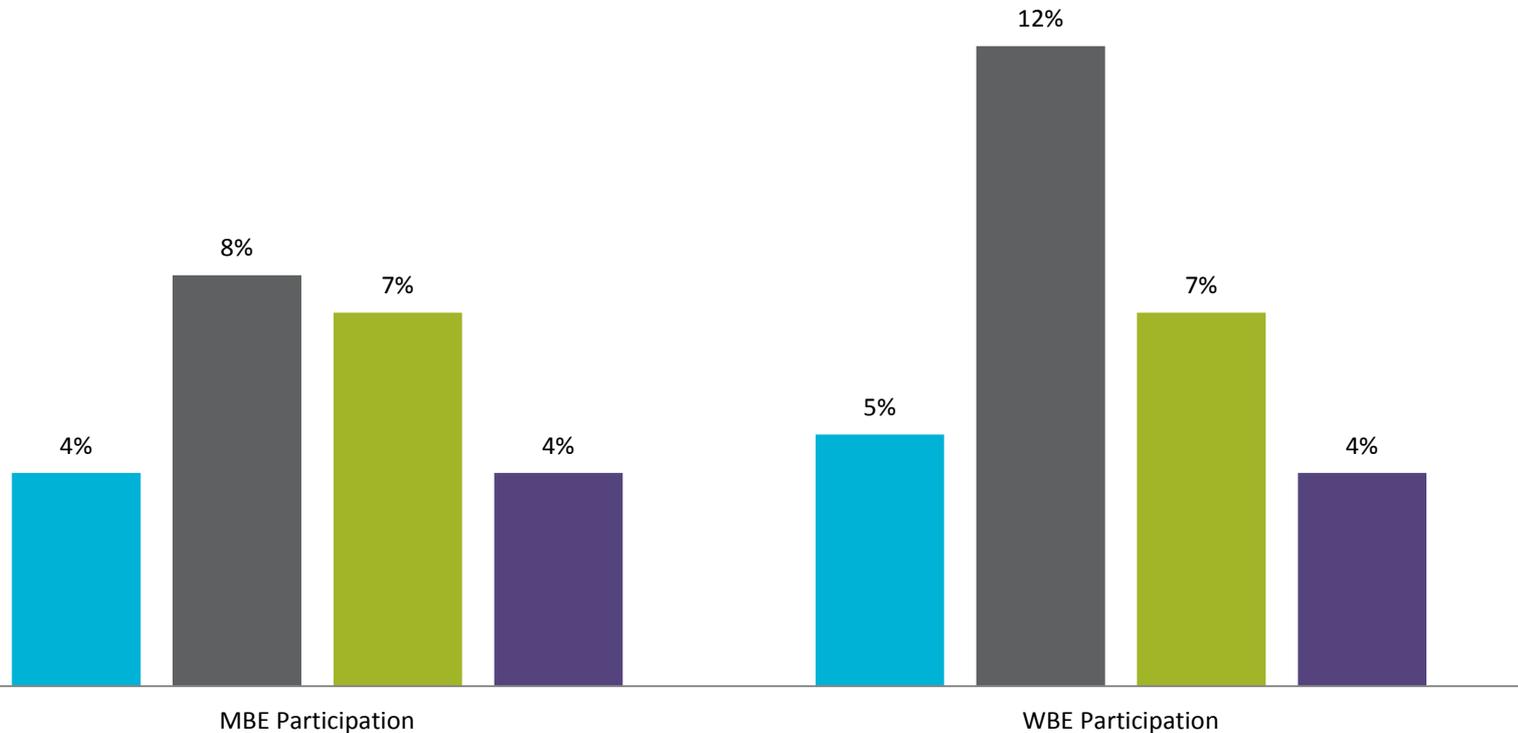
- 73 projects or contracts reviewed for goals.
- 26 Pre-Award Reviews conducted on projects.
 - 11 projects committed to meeting the project goals.
 - 15 projects did not meet the goals. 13 contractors made a good faith effort. Two (2) contractors did not and were denied contracts.
- Eight (8) minority or women owned business certified as Minority Business Enterprise (MBE) or Women Business Enterprise (WBE).

Minority and Women Business Inclusion

3.5 Year Summary and Comparison of Closed Projects

- 147 construction projects totaling \$432,001,817
 - \$27,935,432 (6%) MBEs
 - \$38,677,964 (9%) WBEs

■ 2013 ■ 2014 ■ 2015 ■ 2016 through Q2

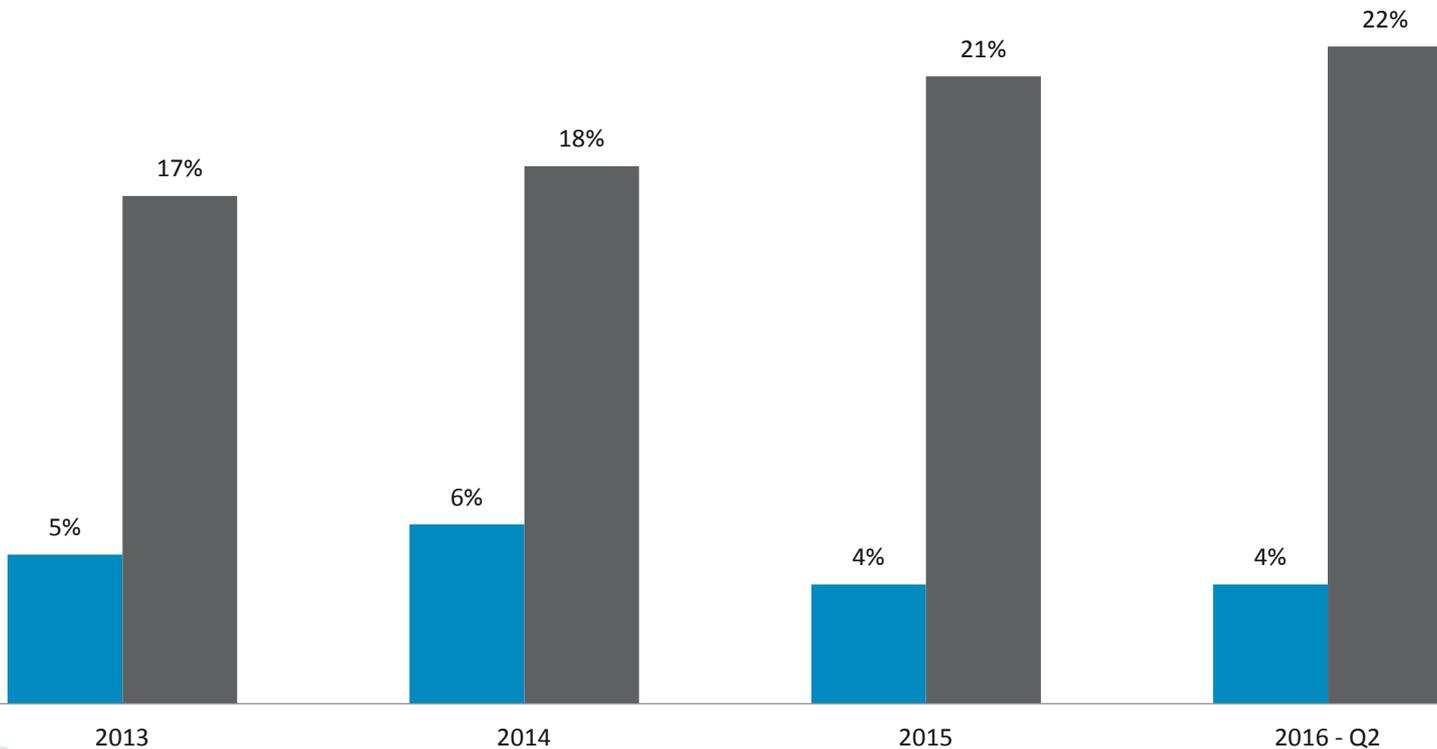


Female and Minority Workforce Inclusion

3.5 Year Summary and Comparison of Closed Projects

- 2,534,721 total project hours
- 129,296 (5%) female workers
- 489,042 (19%) minority workers

■ Female ■ Minority



Additional Compliance Areas

Affirmative Action

- Reviewed and approved 121 Affirmative Action Plans.

HUD Section 3

- Certified 52 Section 3 residents and seven (7) Section 3 businesses.

Labor Compliance (Prevailing Wage)

- Recovered \$53,995 for 46 workers on 17 projects

Thank you!

