

# City of Minneapolis

## Request for Committee Action

**To:** Committee of the Whole  
**Date:** 9/21/2016  
**From:** Department of Civil Rights  
**Prepared by:** Velma Korbel  
**Presented by:** Velma Korbel  
**File type:** Receive & File  
**Subcategory:** Report

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**Subject:**

2016 Sick and Safe Time quarterly report

**Description:**

Receiving and filing the Sick and Safe Time 2016 3rd Quarter Report.

**Previous Actions:**

Pursuant to Ordinance No. 2016-040, a municipal sick and safe time policy was enacted that will provide all employees working in Minneapolis with sick and safe time accruals; see [Legislative File No. 15-01372](#).

As part its consideration of that ordinance, the Committee of the Whole, at its regular meeting on May 26, 2016, approved the following directives:

1. Directing staff to report on a quarterly basis about progress related to implementation of the new workplace regulations;
2. Directing staff to develop a Small Business Compliance Program focused on providing technical support and resources to small and immigrant-owned businesses as they work to comply with the new workplace regulations [[File No. 16-01262](#)]; and
3. Directing staff to analyze how existing policies for paid time off/paid sick time (PTO/PST) can be accounted within the requirements of the workplace regulations set forth in Title 2, Chapter 40, as adopted by Ordinance No. 2016-040 [[File No. 16-01261](#)].

This is the first quarterly report since enactment of the Sick and Safe Time Ordinance. This report includes responses to the other staff directives (#2 and 3 above).

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**Ward/Neighborhood/Address:**

All Wards

**Background/Analysis:**

The Civil Rights Department is the City agency charged with general oversight and responsibility for the Sick and Safe Time Ordinance. This initial quarterly report will update Committee of the Whole on initial implementation and outreach efforts for the period of June – August 2016. The report will also outline anticipated action plans for the remainder of this year.

**Financial Review:**

No financial impact.

**Attachments:**

1. Powerpoint Presentation