



Minneapolis
City of Lakes

Office of the Mayor

R. T. Rybak
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TO: Minneapolis Executive Committee
FROM: Mayor R.T. Rybak
RE: Nomination of Velma Korbek as Minneapolis Civil Rights Director

Date: April 7, 2010

With this letter, I am pleased to nominate Velma Korbek to the position of Director of the Minneapolis Department of Civil Rights, for the term ending January 1, 2012.

I am confident that Velma will bring to the City the highest level of professional management and passion for justice. She is a strong manager with a long record of successfully and efficiently enforcing civil-rights laws and mandates. She will bring new energy and focus to the Minneapolis Department of Civil Rights. Ms. Korbek has worked in the field of human rights for over 20 years. Since 2003, she has served as commissioner of the Minnesota Department of Human Rights, where she has led the department through several improvements in case management, quality control, alternative-dispute resolution and outreach.

Previously, Ms. Korbek was director of equal opportunity for the Metropolitan Council, where she established compliance for Hiawatha light rail design and construction that led to that project exceeding its goals for contracting with minority- and women-owned businesses, as well as for hiring of women and people of color. She also served as acting director of equal opportunity and diversity management for the Metropolitan Waste Control Commission. Prior to entering public service, she worked in the human-rights and affirmative-action field in the private sector. She holds an M.B.A. from American Intercontinental University in Atlanta, Georgia, and a B.B.A. from National University in San Diego, California. She is a veteran of the United States Navy, where she served for six years.

I ask that the Executive Committee appoint Ms. Korbek as Civil Rights Director and forward her name to the Committee of the Whole for a public hearing.

Sincerely,

Mayor R.T. Rybak
City of Minneapolis