

**LUND MARTIN CONSTRUCTION, INC
&
CITY OF MINNEAPOLIS, MN**

**Parking Ramp B Improvements & Modifications
Workforce Employment Plan**

1. **Apprentice Construction Training Program** – Lund Martin Construction Inc and its subcontractor’s agree to a goal of 1000 hours of onsite construction hours for registered apprentices who are Minneapolis residents or minorities or females.
2. **Resident and Neighborhood Employment** - Lund Martin Construction Inc and its subcontractor’s commit to an employment goal of at least 8 qualified construction workers who are Minneapolis residents. Priority is given to residents of Minneapolis who are unemployed Union members agreed to by the Minneapolis Building and Construction Council.
3. **Employment Goals** – Lund Martin Construction Inc and its subcontractors agree to workforce utilization goals that meet established City goals in each category. The goals that Lund Martin Construction Inc commits to are:

GOAL

Skilled Minority	12%
Unskilled Minority	13%
Female (combined)	8%

4. **Subcontracting Goals** – Lund Martin Construction Inc and its subcontractors commit to Small Underutilized Business Program goals of at least 7% for Minority owned Businesses and 9% for Women owned Businesses. Lund Martin Construction Inc will utilize the following initiatives to maximize participation:
 - a. Collaborating with women and minority business organizations to identify firms for participating in the project.
 - b. Meet regularly with S/W/MBE contractor organizations to update them on the project
5. **Construction Education Minneapolis Public School Initiative** - Lund Martin Construction Inc will work with the Minneapolis Public Schools through the construction classes that are held at Roosevelt School. Lund Martin Construction Inc will provide these classes with a total of three speakers during the 2009-2010 school year to talk about the various trades and construction disciplines working on the Ramp project including Trades, Architecture, Engineering and Project Management. Lund Martin Construction Inc. also agrees to donate to these classes a total of \$1,000 worth of building materials, hard hats, work gloves, and tools as available. Lund

Martin Construction Inc will also provide students with one corporate office and one on-site tour during the 2009-2010 school year.

6. **Internship Program** - Lund Martin Construction Inc will sponsor an internship program that offers a selected resident of the Northeast neighborhoods the opportunity to participate in the “Under Construction Summer Program” which exposes them to the construction industry.

7. **Metropolitan Economic Development Association’s (MEDA) Construction Partnering Program** - Lund Martin Construction Inc will provide information about MEDA’s Construction Partnering Program to all general contractors or construction managers with whom it contracts for construction of improvements. Lund Martin shall also request that all contractors on this construction project and for future projects meet with MEDA representatives about said program. Neither Lund Martin nor its subcontractors shall be obligated to enter into such a partnership

8. **Monitoring** - Lund Martin Construction Inc will meet regularly with City of Minneapolis Representatives to discuss progress on the above referenced goals.

This Project will commence on _____, 2009 and is estimated to be completed in February, 2010. Lund Martin Construction Inc and the City of Minneapolis agree to have status reports in October, 2009 and January, 2010.

Lund Martin Construction Inc

City of Minneapolis