MINNEAPOLIS HEALTH DEPARTMENT

2013-2017

OUR VISION…

Healthy lives, health equity, and healthy environments are the foundations of a vibrant Minneapolis now and into the future.

City of Minneapolis
Health Department

OUR MISSION…

The Minneapolis Health Department improves the quality of life for all people in the city by protecting the environment, preventing disease and injury, promoting healthy behaviors, and creating a city that is a healthy place to live, work, and play.

OUR VALUES…

Our values provide the foundation for the work we do, how we work together as a department, within city government, and with the community. They inspire and challenge us, and set forth the principles by which we hold ourselves accountable.

Invest in a healthier community

- *We support a holistic sense of health within the context of families and communities across the life span.*
- *We work for sustainable changes to ensure a return on our investment in health outcomes for the most at risk and the community at large.*
- *We bring people and resources together to achieve our common goals and address conditions that influence health.*

Exercise leadership in public health

- *We use sound research, promising strategies, and community input to inform our activities and decisions.*
- *We encourage our mission-focused, passionate staff to be proactive, innovative and flexible, and to share their knowledge with our local community and beyond.*

Quality inspires our work

- *We strive for excellence in our work by being accountable to the public for consistent standards resulting in measurable progress toward desired outcomes.*

Engage with communities

- *We build on our urban community's cultural diversity, wisdom, strengths and resilience, and are directed by the community's voice.*

Protect from harm

- *We protect residents and guests of Minneapolis from disease and injury; assist them in recovery from disaster; and, protect the environment from degradation.*

250 South 4th Street, Room 510 Minneapolis, MN 55415-1384 612.673.2301

OUR GOALS…

A Healthy Start to Life and Learning

- Strengthen systems of care for pregnant and parenting families
- Support and develop policies and partnerships that strengthen families
- Strengthen systems for positive early childhood development

Thriving Youth and Young Adults

- Improve the healthy development, health and well-being of youth
- Reduce unintended pregnancy and STIs among youth and young adults
- Reduce violence among youth and young adults

Healthy Weight and Smoke-Free Living

- Increase availability and affordability of healthy food
- Increase opportunities for physical activity
- Improve health care and community providers' ability to prevent obesity and tobacco use
- Advocate for policy to reduce exposure to second hand smoke and youth tobacco use
- Increase community engagement in creating opportunities for healthy eating, physical activities and tobacco-free living

A Healthy Place to Live

- Reduce lead hazards in homes
- Reduce asthma triggers and home safety hazards in homes
- Strengthen systems that support healthy housing
- Increase community outreach and education around lead poisoning, and other hazards in and around the home

Safe places to eat, swim, and stay

- Reduce the risk of disease and injury from food, lodging and swimming establishments
- Establish a community engagement and education program

A Healthy Environment

- Develop policies & organizational practices that support a clean and healthy natural environment (air, soil, water)
- Monitor and reduce environmental hazards, nuisances and pollution
- Increase education and outreach to improve compliance with existing and new environmental regulations and initiatives

A Strong Urban Public Health Infrastructure

- Increase emergency preparedness capacity internally and for the city as a whole.
- Ensure that residents who lack health insurance receive health care services and assistance with enrolling in government-funded health plans.
- Achieve the high quality standards that merit accreditation from the national Public Health Accreditation Board (PHAB)
- Improve population and environmental health through research and program evaluation.
- Develop, advocate for, and implement policies that improve population and environmental health.
- Assure and maintain a diverse, engaged, and skilled workforce with the resources needed to achieve program goals in an efficient and effective manner.

Visit our website to learn more about the Minneapolis Health Department:

www.minneapolismn.gov/health