
City of Minneapolis

and

**City Employee's Union, Local Union #363,
a/w Laborers International Union the
Of North America, AFL-CIO**

LETTER OF AGREEMENT

Whereas, City of Minneapolis (hereinafter, "City") and the Laborers Local Union No. 363, a/w Laborers' International Union of North America, AFL-CIO, (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, the Union is the sole and exclusive certified collective bargaining representative for Stock Worker positions; and

Whereas, a position audit of the Stock Worker position located in the Solid Waste and Recycling Department at the 2710 Pacific Street North Garage and Yard Facility found that changes have occurred over time in the position, as has the nature of work; and

Whereas, a classification study has been conducted that resulted in the creation of a new classification, Solid Waste Stores Center Coordinator; and

Whereas, the classification of Solid Waste Stores Center Coordinator is recognized by the parties as work for which the Union is the sole and exclusive certified collective bargaining representative; and

Whereas, Solid Waste Stores Center Coordinator has been evaluated at 333 points and allocated to grade 7 of the Stores and Equipment Promotional Line, and is FLSA-non exempt, overtime code 2;

Now, therefore, be it resolved that:

1. The classification of Solid Waste Stores Center Coordinator be recognized by the parties for which the Union is the sole and exclusive certified collective bargaining representative; and

2. The following hourly wage rates have been negotiated for Solid Waste Stores Center Coordinator:

Effective August 6, 2013

				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Solid Waste Stores Center Coordinator	N-2	333	7	21.648	22.817	23.986	25.155	26.32	27.49	28.662

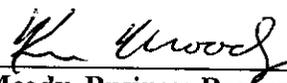
3. In addition to the above wage rates, the City will provide contributions to the International Union of North America National (LIUNA) Industrial Pension Fund in accordance with the Agreement, and as authorized by Minnesota Statutes, Section 356.24, Subdivision 1(8) (2001),.
4. The incumbent, Lyle Larson, shall be reclassified with the position from Stock Worker to Solid Waste Stores Center Coordinator pursuant to appropriate Union Contract Provisions. The effective date of this change will be 8/6/2013
5. This letter represents the full and complete agreement in regards to this matter.

For the City:

By: 
 Timothy Giles, Director, Employee Services

Dated: 10/31/13

For the Union:

By: 
 Kevin Moody, Business Representative

Dated: 10/24/13

cc: David Heberholz, Public Works
 Bryan Seboe, Public Works
 Crystal Dejarlais/Barbara Payton, HRIS
 Lisa Brown, Payroll
 Mike Hebner, Classifications