

CITY OF MINNEAPOLIS
And
MINNEAPOLIS CITY SUPERVISORS
ASSOCIATION

LETTER OF AGREEMENT

Supervisor, Real Estate Assessment Premiums for Certifications

WHEREAS, the City of Minneapolis (hereinafter "Employer") and the Minneapolis City Supervisors Association (hereinafter "Association"), (the Employer and Association are hereinafter referred to as the "Parties") have made and entered into a labor agreement by and between the Parties, effective January 1, 2013 through December 31, 2014 (hereinafter "Agreement"); and

WHEREAS, the State of Minnesota has adopted a requirement that all Assessors are certified by July, 2019; and

WHEREAS, the Association represents the title of Supervisor, Real Estate Assessment; and

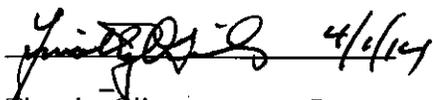
WHEREAS, the Parties desire to compensate incumbents in this title for being certified;

NOW, THEREFORE, IT IS HEREBY AGREED, that effective January 1, 2014, that

1. the Employer will reimburse a Supervisor, Real Estate Assessment, for successfully completing each certification; and
2. the Employer will pay the following premiums for the following list of certifications:
 - a. Accredited Minnesota Assessor (AMA): \$81.60 biweekly
 - b. Senior Accredited Minnesota Assessor (SAMA): \$175.20 biweekly
 - c. Certified Assessment Evaluator (CAE): \$175.20 biweekly
3. the Parties agree that on or before July 1, 2019, the Employer will reclassify the unit title to include the certification requirements, and/or provide appropriate additional compensation negotiated by the Parties.

THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

FOR THE CITY OF MINNEAPOLIS:



Timothy Giles Date
Director, Employee Services

FOR THE ASSOCIATION:



Laura L. Spartz Date
Labor Counsel