

CITY OF MINNEAPOLIS
and
American Federation of State, County, and
Municipal Employees, District Council No. 5,
Local Union No. 9, AFL-CIO (General Clerical
and Technical Bargaining Unit)

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the American Federation of State, County, and Municipal Employees, District Council No. 5, Local Union No. 9, AFL-CIO (General Clerical and Technical Bargaining Unit) (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, the union is the collective bargaining representative for the classification of Office Support Specialist I; and

Whereas, a classification study has been conducted of position #2088, a position in the Office Support Specialist I classification and a new job is recognized and established: Building Services Specialist I; and

Whereas, the classification Building Services Specialist I is established at 218 total points, assigned to Civil Service Grade 4 of the Administrative Services Promotional Line. The job is FLSA non-exempt.; and

Now, therefore, be it resolved that:

1. The classification of Building Services Specialist I, grade 4 with 218 total points, shall be recognized by the parties for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The following hourly wage rates have been negotiated for Building Services Specialist I effective March 7, 2014:

| Job Title | OTC | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|---------------------------------------|-----|--------|--------|--------|--------|--------|--------|--------|
| <u>Building Services Specialist I</u> | 2 | 16.196 | 16.784 | 17.392 | 18.022 | 18.676 | 19.353 | 21.134 |

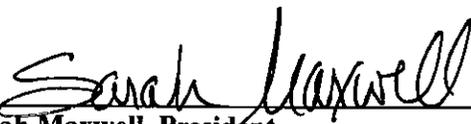
1. The incumbent, Herb Heichert, is reclassified with his position from Office Support Specialist I to Building Services Specialist I, effective March 7, 2014, in accordance with the Agreement.
2. This letter represents the full and complete agreement in regards to this matter.

For the City:

By: 
 Timothy Giles, Director, Employee Services

Dated: 8/4/14

For the Union:

By: 
 Sarah Maxwell, President

Dated: 7/31/14

cc: Nora Gallagher, Finance and Property Services
 Jennifer Gabbard, Human Resources;
 Barbara Payton & Crystal DeJarlais, HRIS (CAF 151)
 Lisa Brown, Central Payroll