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## EMPLOYMENT OPPORTUNITIES

CITY OF MINNEAPOLIS  
City of Minneapolis Human Resources Department  
250 South 4th Street, Room #100  
Minneapolis, MN 55415  
(612) 673-2282  
<http://www.minneapolismn.gov/jobs>

*Employment Opportunities as of Tuesday, July 7, 2015*

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### Open Jobs

Job #	Job Title	Job Type	Salary	Issue Date	Filing Date
2015-00226	Accountant II (AMENDED)	Full-time	\$4,624.50 - \$6,391.83 monthly	06/18/15	07/10/15

**Department:**

Police Department

**Position Description:**

Responsible for all aspects of the accounting function, including developing and maintaining Federal and City Accounts, budget assembly and analysis, closing fiscal month/year-end accounting records and internal audit functions. Provide technical and financial assistance and information to internal staff and external customers on financial issues, providing information and guidance. Develop, coordinate, review, analyze and monitor budgets as assigned, and prepare related financial analysis, business plans, and other external and internal financial reports, within required deadlines. Audit and analyze accounting records and statements, including budget to actual comparisons, reasonability of account balances, and preparation of financial projections. Prepare journal entries, financial statements, reports, and notes to financial statements on a monthly, quarterly, and annual basis including preparation of the City's comprehensive annual financial report (CAFR) and other reports.

**Required Qualifications:**

**MINIMUM REQUIREMENTS TO BE CONSIDERED:**

**Experience:** Two (2) years of professional level accounting experience which has included preparing financial statements and reports, audit of programs and expenditures, developing and monitoring budgets, monitoring grant expenditures and reimbursements, general ledger, cost, or fund accounting.

**Education:** Bachelor's Degree in Accounting, Business Administration, Finance or a closely related field.

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2015-00222	Animal Control	Full-time	\$19.03 - \$26.86 hourly	06/29/15	07/08/15
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Warden

**Department:**

REGULATORY SERVICES

**Position Description:**

This position is responsible for the maintenance and operation of the Minneapolis Animal Care Center and the implementation and enforcement of Ordinances relating to animals in City of Minneapolis. Conduct field investigations in response to public requests for service. Investigate bite incidents and prepare complete documentation, including locating animal, quarantine for observation and evaluation for rabies. Investigate and identify violations and issue citations and/or warnings for violations of ordinances and statues. Assist and advise citizens regarding responsible pet ownership, preventing animal problems, resolving neighborhood disputes and complying with animal control laws. Capture, trap, handle, remove, relocate and euthanize wild animals. Testify in court to ensure enforcement of animal control laws. Assist the veterinarian in administering medications, treatments and vaccinations to ensure proper care of animals. Assist with euthanasia of animals. Clean and disinfect kennels and cat cages to prepare the facility for public hours. Feed and water animals.

**Required Qualifications:**

**Required Education:** Associate of Arts Degree in Law Enforcement, Veterinary Technician, or another related field.

**Required Experience:** Two years of animal handling or training experience.

**Licenses/Certifications:** Must have and maintain a valid drivers' license while employed in this position.

2015-00196	Assessor II	Full- time	\$28.18 - \$36.72 hourly	06/22/1507/10/15
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**Department:**

ASSESSOR

**Position Description:**

**POSITION INFORMATION:** The City of Minneapolis Assessor Office is hiring a candidate to perform technical and specialized field and office work in the assessment of apartments, commercial, industrial, residential and personal property. Analyze deeds, mortgages and other legal documents to establish ownership of properties for tax purposes. Inspect, measure and photograph property, and talk with tenants and owners to collect and verify data used as public records for other government departments, tax payers and the general public. Inspect all new real estate improvements and changes to property to determine the effects on market value and determine market value of property. Prepare appraisals and other documents for Board of Equalization hearings, and negotiate a mutually satisfactory result with the owner or representative, or if negotiation fails provide oral and written analysis at hearings. Prepare appraisals and other documents for Minnesota District Tax Court, and negotiate a mutually satisfactory result with the owner or representative, or if negotiation fails provide a narrative appraisal

and expert testimony in district Court.

**Required Qualifications:**

**Education:** Bachelor's Degree in Real Estate, Architecture, Engineering, Business Administration or equivalent.

**Experience:** Three years of relevant appraisal experience that includes customer service experience.

**Licenses and Certifications:**

- Certified Minnesota Assessor (CMA) with Income Qualified Accreditation **or** equivalent (see below).  
**Equivalency** - Licensed Certified Residential Appraiser **or** Licensed Certified General Appraiser (Must receive Income Qualification from the Minnesota State Board of Assessors within **24 months of hire**).
- Valid Driver's License.

2015-00185	Automotive Full- Mechanic-C time	\$26.61 - \$26.61 hourly	06/29/1507/20/15
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**Department:**

PW - FLEET SERVICES

**Position Description:**

The Public Works' Fleet Division has an Automotive Mechanic position (two non-exempt vacancies) available. The position will perform mechanical repairs/preventive maintenance on City fleet of vehicles involving work with complex electrical systems, hydraulic systems, fuel systems, anti-lock brake systems, etc. Troubleshoot, install and/or repair hydraulic systems, transmissions, gas/diesel engines, electrical systems, clutches, differentials, ignitions and alternators for cars, trucks, fire apparatus, packers, plows and heavy equipment. Fabricate parts and accessories for equipment using gas and electric welding equipment. Install and/or repair electrical wiring in equipment. Overhaul diesel and gas engines. Diagnose, adjust, repair, and replace electric, hydraulic, and air brakes. Perform preventive maintenance on vehicles/equipment as scheduled, and to Original Equipment Manufacturer (OEM) standards. Complete repairs necessary for daily vehicle inspection reports and annual inspections for the State of Minnesota.

**Required Qualifications:**

**Minimum Qualifications:** Successful completion of an eighteen (18) to twenty-four (24) month college/vocational course, at an accredited school in vehicle maintenance/repair or equivalent.

**Experience:** Three (3) years of motor vehicle/equipment repair experience, which has included one (1) year with medium or heavy-duty vehicles and diesel engines.

**Licenses/Certifications:**

- Must possess a Class A or Class B, commercial driver's license within six (6)

months of employment as a condition of employment, and continue to maintain a Valid Class A or B Commercial Driver's License with air brake and tanker endorsements, as a condition of employment.

- Able to receive DOT Inspection and Forklift Certificates, within one (1) year of employment.

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2015-00232	City Planner Full- \$50,435.00 - \$69,802.00 annually	06/26/1507/17/15
	time	

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**Department:**

CPED

**Position Description:**

Perform professional planning work requiring excellent analytical and communication skills in planning processes of standard to moderate degrees of difficulty. The City Planner is an entry-level planning position with CPED. This vacancy is with the Zoning Administration section of the Development Services Division. The position includes implementation of City policies through permitting, customer service center counter staffing, and review of development proposals. The work associated with this position includes meeting frequent deadlines while conducting land use and/or preservation analysis. The City Planner works independently as part of a multi-disciplinary team.

**Required Qualifications:**

**MINIMUM QUALIFICATIONS**

**Education:** Bachelor's Degree in Historic Preservation, Urban, Regional, or Community Planning, Architecture, Landscape Architecture, Geography, Cultural Resources, or a closely related field.

**Experience:** Two (2) years of related experience.

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2015-00234	Foreman - Full- \$31.15 - \$34.03 hourly	07/06/1507/17/15
	Solid Waste time & Recycling	

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**Department:**

PW-Solid Waste & Recycling

**Position Description:**

Supervise and coordinate the City's solid waste/recycling collection crews, monitor private contract collections and resolve collection problems.

**Required Qualifications:**

**MINIMUM QUALIFICATIONS:**

High School Diploma or equivalent

**MINIMUM EXPERIENCE:**

Three years of experience in solid waste/recycling

**LICENSES/CERTIFICATIONS:**

Valid Commercial Drivers License Class B

2015-00239	Human Resources Associate	Full-time	\$18.15 - \$24.62 hourly	07/06/1507/17/15
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**Department:**

HUMAN RESOURCES

**Position Description:**

Under general supervision, the HR Associate serves as the first point of contact for the Human Resources Department by answering and directing phone calls, greeting visitors, and performing a variety of administrative, technical and clerical tasks to support department operations. Provide administrative support to the HR Senior Leadership Team, including creating and sending correspondence, scheduling large and complex meetings, and maintaining Leadership Team member calendars.

**Required Qualifications:**

**Required Education:**

High School Diploma or equivalent. Associate's Degree or two years of post-secondary education is preferred.

**Required Experience:**

Two years of senior level clerical experience that must include front desk reception experience. Previous work experience in a Human Resources Department is highly desirable.

2015-00236	IT Service Desk Agent	Full-time	\$18.35 - \$25.89 hourly	07/06/1507/15/15
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**Department:**

INFORMATION TECHNOLOGY

**Position Description:**

Serve as the IT Department central point of contact in a help desk environment to provide triage and level 1 technical support, analysis, troubleshooting and escalations related to computer systems, hardware, or software.

**Required Qualifications:**

**Required Education:**

High school diploma or equivalent

**Required Experience:**

N/A

**Licenses and Certifications:**

A+ Certification or equivalent (Please attach your current A+, MCP, MCDSP certification to your application).

2015-00220	Laboratory Technician	Full-time	\$19.52 - \$25.76 hourly	06/29/1507/10/15
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**Department:**

PW - WATER TREATMENT & DISTR.

**Position Description:**

Collect and analyze water samples to ensure the safe and efficient production of water for commercial, industrial and public use and assist chemists with various laboratory proceedings. Perform physical and chemical analysis of water, i.e., alkalinity, hardness, color, odor, pH, chlorine residual, stability index, etc. Prepare various bacteriological media to specifications and sterilize by steam autoclave. Evaluate chemical tests done by treatment plant operators and the equipment and materials used by the operators.

**Required Qualifications:**

**MINIMUM QUALIFICATIONS:** Associate Degree with a minimum of three courses in chemistry, including related laboratory classes

**MINIMUM EXPERIENCE:** One (1) year of laboratory experience

**LICENSES/CERTIFICATIONS:** Valid Driver's License

2015-00231	Manager, Equity and Inclusion	Full-time	\$83,592.00 - \$102,501.00 annually	06/24/1507/12/15
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**Department:**

CITY COORDINATOR

**Position Description:**

One of Minneapolis' core values is equity; we strive for "fair and just opportunities and outcomes for all people." To make this value a reality, the City of Minneapolis is hiring two Managers of Equity and Inclusion, dedicated to leading racial and place-based equity initiatives in our city. In its 2015 budget, the mayor and Minneapolis City Council created two new positions to work both within the City enterprise and the community to shape the future of our growing, diverse city. One manager position will focus on eliminating racial and

place-based disparities in the community. The other manager position will focus on enterprise equity initiatives.

These managers will provide internal and citywide leadership and coordination for the development and implementation of the City's enterprise, community and geographic-focus (e.g. Promise Zone) equity and inclusion efforts. This work is focused on eliminating Minneapolis' racial and place-based disparities. Public service is honorable work, and the Managers of Equity and Inclusion will make a real difference in the lives of Minneapolis residents, business owners, workers and visitors.

**Required Qualifications:**

**MINIMUM QUALIFICATIONS:**

Bachelor's Degree in related field.

**MINIMUM EXPERIENCE:**

At least five years of related experience, in a position requiring comparable work, including experience in a lead role creating transformational change in a complex organization.

2015-00085	Operating Full- Maintenance Engineer	\$26.68 - \$26.68 hourly	05/15/1508/14/15
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**Department:**

CONVENTION CENTER

**Position Description:**

The operating maintenance engineer is responsible for the operation, maintenance and performance of technical work on physical plant facilities, including electro magnetic controls, pneumatic systems, HVAC systems, overhead doors, water coolers, refrigeration, plumbing, life safety and security equipment at the Minneapolis Convention Center. Upholding high standards of customer service, independent judgment, and professionalism are required for this position. May perform brazing, soldering, gas and/or arc welding cutting, swaging, and flaring; may change, modify or replace pumps, motors, valves, dampers, pipes, condensers, heat exchangers, etc. May change, modify, or replace pumps, motors, valves, dampers, pipes, condensers, heat exchangers, and make proper alignment adjustments.

**Required Qualifications:**

**Experience:**

Two (2) years of experience as a maintenance engineer or equivalent with experience working on 100 ton or larger air conditioning systems and, a basic plumbing, heating and building maintenance background.

**Education:**

High School Diploma or equivalent. A two (2) year technical/vocational school

certificate/degree with emphasis on maintenance or building trades and/or systems is preferred.

**License:**

Must have and maintain a current Class 2-C or higher MN Boiler Engineer License.

2015-00200	PW Service Full- \$28.07 - \$28.07 hourly Worker II-C time	06/16/1507/08/15
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**Department:**

PW - SANITARY SEWER

**Position Description:**

Drive and operate a wide variety of construction equipment and attached mechanical devices used in construction and maintenance work, and perform skilled and manual labor in the repair and maintenance of Public Works infrastructure as directed. Equipment includes: Hydraulic crawler backhoes, front end loaders, skid-steer loaders, motor graders, rollers, asphalt pavers, bulldozers, slip form concrete equipment, chip spreaders, boom trucks, cable and hydraulic cranes, rollers, trailers, trucks, snow and ice control equipment, i.e. maintenance tractors, sweepers, truck-mounted sewer cleaning equipment, jet trucks, vac trucks, flushers, hydraulic rubber tire excavator, and maintenance trucks and other equipment, as assigned. Work with crew members in the tagging and flagging of heavy equipment, including cranes, and assist with traffic control on the job to ensure productivity and safety. May be required to flag traffic at, around and/or through a fixed or mobile work zone. Perform numerous construction and maintenance manual and skilled labor tasks for a number of Public Works functions, including removal, replacement or placement of infrastructure (i.e. various types of pipe or conduit, manholes, curb and gutter, concrete, asphalt, etc.

**Required Qualifications:**

**AGE:** Applicants must be at least 18 years of age by **Wednesday, July 8, 2015.**

**MINIMUM QUALIFICATIONS:** High School Diploma, GED or equivalent with specific training related to equipment operation

**MINIMUM EXPERIENCE:** At least one year of experience (within the last five years) operating two (2) of the following pieces of equipment: rubber tire tractor (with backhoe), motor grader, asphalt spreader, cable crane, bull dozer, hydraulic crawler backhoe, hydraulic rubber tire excavator, or skid-steer loader.

**LICENSES/CERTIFICATIONS:**

- Possess, and continue to maintain, a Class B (or better) Commercial Driver's License with no Air Brake Restrictions and with Tanker Endorsement; and,
- Within six (6) months of hire, able to obtain and maintain a Class A Commercial Driver's License.
  - Applicants must be able to present proof that they have successfully completed both the written and behind-the-wheel road test for their

- Commercial Driver's License.
- o Applicants must be able to present proof of a current/valid Commercial Driver's License with Tanker endorsement at the time of each exam testing (written, physical agility and practical exam) and at the time of hire.

2015-00218	Police Support Technician II	Full-time	\$18.54 - \$25.90 hourly	06/29/1507/15/15
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**Department:**

Police Department

**Position Description:**

Responsible for para-professional work in supporting Police Department personnel by performing duties via computer databases and/or maintaining complex data base systems. To include processing a wide-variety of managed data and technical typed requests within the Minneapolis Police Records Information Unit. Create and maintain administrative forms for record keeping and compliance related to data retention laws. Receive, redact, file and disseminate law enforcement data in accordance with the MN Data Practices Act, Local & Federal Laws, as well as police department policies. Testify in court on data created and maintained by the Minneapolis Police Department. Receive and process data practices requests for data not maintained within the Records Information Unit such as personnel files, internal affairs summaries, policy, payroll, analysis, statistical, grant, video and photographic data.

**Required Qualifications:**

**Education:** High School Diploma or equivalent required. Associate degree or higher desirable.

**Experience:**

Two years of relevant work experience and advanced computer skills.

**Licenses/Certifications:**

Become a MN Notary Public within 1 year of hire.  
 Become a State of MN BCA CJIS/NCIC terminal operator within 1 year of hire.  
 Successfully pass the State of MN BCA DVS certification exam within 1 year of hire.  
 Successfully complete a State of MN Agency Interface certification exam within 1 year of hire

2015-00144	Professional Engineer - Parking Services AMENDED*	Full-time	\$70,637.00 - \$90,102.00 annually	05/25/1507/13/15
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**Department:**

PW - Traffic and Parking Services

**Position Description:**

Perform a variety of professional engineering work in the preparation of plans and specifications for engineering projects, supervision of construction projects and the maintenance of facilities. Provide technical expertise and leadership within the Traffic and Parking Services Division in resolving complex Parking Operations and design issues.

**Required Qualifications:**

**MINIMUM QUALIFICATIONS:** Bachelor's Degree in Civil Engineering from an accredited college or university.

**MINIMUM EXPERIENCE:** Four years of engineering related experience.

**LICENSES/CERTIFICATIONS:** Valid Registration as a Professional Engineer in the State of Minnesota. It is highly desirable that persons possess, and continue to maintain, a valid driver's license by time of hire.

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2015-00207	Sr. Business Full- \$62,970.00 - \$86,655.00 annually 06/22/1507/10/15
	Application time
	Functional
	Analyst

**Department:**

Finance & Property Services

**Position Description:**

Serve as a functional support expert for the City of Minneapolis Enterprise Resource Planning System, PeopleSoft Financial and Supply Chain Management v9.2. Function as a bridge between department business operations, system interfaces, information technology and users by responding to business needs and improving business application processes. Responsible for rolling out additional system functionality; working with technical staff to troubleshoot system issues; responding to help desk tickets and end-user issues; participating in the installation of software maintenance releases and upgrades; conducting system testing; developing new queries and reports; and coordinating and developing end-user training.

**Required Qualifications:**

**EDUCATION:** Bachelor's Degree in computer science, information technology, business administration, public administration, accounting, finance or relate field.

**EXPERIENCE:** Five years of progressively responsible experience working with an enter wide information system.

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2015-00227	Street Light Full- \$62,550.00 - \$78,133.00 annually 06/29/1507/17/15
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Project time  
Coordinator

**Department:**

PW - Traffic and Parking Services

**Position Description:**

Function as a coordinator in the development and administration of all street lighting projects and programs. Represent the street lighting program on multi-department or inter-agency task forces, committees, and related organizations. Coordinate partnership activities with both external and internal stakeholders that help achieve the goals of a street lighting project or program. Manage operational activities of the street lighting program, including record keeping, computer applications, grantor reporting, etc. Manage and maintain formal street lighting monitoring systems to ensure compliance with standards.

**Required Qualifications:**

**MINIMUM QUALIFICATION:**

**Education:** Bachelor's Degree in related discipline or equivalent.

**Experience:** Three years performing duties similar to those described above.

**Licenses/Certifications:** Valid Driver's License

2015-00228	Systems Engineer II	Full-time	\$67,250.00 - \$92,558.00 annually	06/30/1507/12/15
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**Department:**

INFORMATION TECHNOLOGY

**Position Description:**

Guide and manage new and existing information technology products and software through the information technology life cycle. Make recommendations on changes to improve the reliability of test methods to strengthen the reliability of software/infrastructure solutions. Act as a technical lead on multiple projects potentially including both IT and outside staff and other City Department staff for enterprise applications and enterprise systems using Windows, Unix, and SQL.

**Required Qualifications:**

**Required Education:**

Bachelor's Degree in Computer Science or equivalent

**Required Experience:**

Six years of data center experience working on large server system (50 plus), involving networking, routing and Windows Servers

**Promotional  
Opportunities  
For City  
Employees  
Only**

<b>Job #</b>	<b>Job Title</b>	<b>Job Type</b>	<b>Salary</b>	<b>Issue Date</b>	<b>Filing Date</b>
2015-00238	Multi-Family Housing Finance Specialist	Full-time	\$73,533.00 - \$93,942.00 annually	07/06/15	07/17/15

**Department:**

CPED

**Position Description:**

Manage assigned Residential Finance programs and projects, and advise other CPED staff regarding regulations and requirements for housing finance tools and programs. Provide program oversight and professional guidance for development projects which utilize available financing tools. Provide program guidance and advice on housing finance tools and programs, and advice and guidance on regulation matters for the Housing Development staff and other staff.

**Required Qualifications:**

**MINIMUM REQUIRED EDUCATION:**

Bachelor's Degree in Business, Finance, Urban Planning, Public Administration or equivalent.

**MINIMUM EXPERIENCE:**

Five years of related experience with federal and state housing finance programs and housing development.

**REQUIRED LICENSES/CERTIFICATIONS:**

National Development Council Certification as a Housing Development Professional.