

**CITY OF MINNEAPOLIS
and
American Federation of State, County, and
Municipal Employees, District Council No. 5,
Local Union No. 9, AFL-CIO (General Clerical
and Technical Bargaining Unit)**

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the American Federation of State, County, and Municipal Employees, District Council No. 5, Local Union No. 9, AFL-CIO (General Clerical and Technical Bargaining Unit) (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, the Union currently represents the classification Traffic Control Agent I (Grade 5), of the Investigative and Monitoring Promotional Line, and;

Whereas, the Traffic Control Agent I (Grade 5) is being re-structured to better meet the needs of the department, and the restructured job includes additional tasks and responsibilities as well as an increase in performance expectations, and;

Whereas, the work of the new job titled Code Compliance Specialist (Traffic) has been evaluated at 293 total points, grade 6, is FLSA-non-exempt, and;

Now, therefore, be it resolved that:

1. The classification Code Compliance Specialist (Traffic), grade 6, shall be recognized by the parties as a position for which the Union is the sole and exclusive certified collective bargaining representative; and
2. the classification Code Compliance Specialist (Traffic), grade 6, shall be integrated into the wage schedule of the Union as follows:

Effective November 18, 2014:

Job Title	OT C	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Code Compliance Specialist (Traffic)	2	18.654	19.645	20.668	21.753	22.900	24.112	26.333

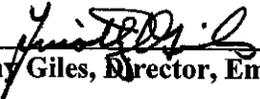
Effective February 22, 2015:

Job Title	OT C	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Code Compliance Specialist (Traffic)	2	19.027	20.038	21.081	22.188	23.358	24.595	26.859

3. Incumbents in the classification Traffic Control Agent I shall be reclassified along with their positions in accordance with Union contract provisions, effective November 18, 2014.
4. All incumbents will maintain the same order of seniority as existed in on November 18, 2014, and affected reclassified employees shall have their step-step eligibility date changed to November 18.
5. Traffic Control Agent I shall be inactivated.
6. This letter represents the full and complete agreement in regards to this matter.

For the City:

For the Union:

By: 
Timothy Giles, Director, Employee Services

By: 
Sarah Maxwell, President

Dated: 4/16/15

Dated: 4/9/15

cc: Nuria Rivera-Vandermyde, Regulatory Services
Clara Schmidt Gonzales, Regulatory Services
Lisa Westman, Human Resources;
Barbara Payton & Crystal DeJarlais, HRIS (CAF 113);
Mike Hebner, Classifications,
Lisa Brown, Central Payroll