

CITY OF MINNEAPOLIS
and
American Federation of State, County, and
Municipal Employees, District Council No. 5,
Local Union No. 9, AFL-CIO (General Clerical
and Technical Bargaining Unit)

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the American Federation of State, County, and Municipal Employees, District Council No. 5, Local Union No. 9, AFL-CIO (General Clerical and Technical Bargaining Unit) (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a position audit has been conducted that resulted in the reclassification of the existing classification of Mayors Office Associate (grade 5, 253 total points); and

Whereas, the Mayors Office Associate has been evaluated at 310 total points, assigned to Civil Service Grade 6 of the Administrative Services Promotional Line. The job is FLSA non-exempt.; and

Now, therefore, be it resolved that:

1. The classification of Mayors Office Associate, grade 6 with 310 total points, shall be recognized by the parties for which the Union is the sole and exclusive certified collective bargaining representative; and
2. The following hourly wage rates have been negotiated for Mayors Office Associate effective March 16, 2015

Job Title	OTC	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Mayors Office Associate	2	21.038	22.969	23.791	24.598	25.436	26.376	28.797

3. The incumbent, Tou Tou Khamsot, shall be reclassified with her position in accordance with the Agreement.
4. This letter represents the full and complete agreement in regards to this matter.

For the City:

By: 
 Timothy Giles, Director, Employee Services

Dated: 7/2/15

For the Union:

By: 
 Sarah Maxwell, President

Dated: 7/2/15

cc: Ben Hecker, Mayors Office
 Bill Champa, Human Resources;
 Barbara Payton & Crystal DeJarlais, HRIS (CAF 143);
 Mike Hebner, Classifications,
 Lisa Brown, Central Payroll