

**CITY OF MINNEAPOLIS
and
Minneapolis City Supervisors Association**

**Letter of Agreement
Supervisor Water Plant Electrical and Control Systems**

Whereas, the City of Minneapolis (hereinafter, "City") and Minneapolis City Supervisor's Association (hereinafter, "Association") are parties to a collective bargaining agreement; and

Whereas, a Classification study has been conducted on a new proposed supervisory position in the Water Plant; and

Whereas, the new positions titled Supervisor Water Plant Electrical and Control Systems is established and has been evaluated at 473 total points, grade 10, and;

Whereas, the new positions requires the incumbent holds a Master Electrician License; and,

Now, therefore, be it resolved:

That, the classification Supervisor Water Plant Electrical and Control Systems , 473 points, Grade 10, shall be recognized by the parties as a position for which the Association is the sole and exclusive certified collective bargaining representative; and

That, the classification Supervisor Water Plant Electrical and Control Systems, Grade 10, shall be integrated into the salary schedule of the Association as follows, and will increase in 2015 as the other job in salary grade N-42 increase):

Effective February 4, 2015

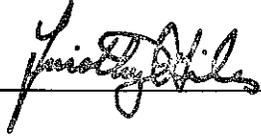
FLSA & OTC Code		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
N-2	<u>Supervisor Water Plant Electrical and Control Systems</u>	41.720	42.141	42.571	43.002	43.433	44.200

That, the classification of Supervisor Water Plant Electrical and Control Systems, grade 10, is recognized as non-exempt, code 2, for purposes of the Fair Labor Standards Act; and

That, this represents the complete agreement of the parties related to this matter.

For the City:

By: _____

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**Timothy Giles,
Director, Employer-Employee Relations**

Dated: 2/11/15

For the Association:

By: _____



**Laura L. Spartz,
Labor Counsel**

Dated: 2.6.15

cc: Annika Bankston, Water Department
Jill Petty, HRG
Darcie Bisset/ Francine Richardson/Rebecca Hardel
Crystal DeJarlais/Barbara Payton (CSU-N42)
Lisa Brown, Central Payroll
Mike Hebner, Classifications
Pam Nelms, Compensation