

City of Minneapolis

And

American Federation of State, County and Municipal  
Employees, District Council No. 5, Local Union No. 9,  
AFL-CIO (General Office Clerical and Technical Unit)

**Letter of Agreement  
Retirement Incentive**

Whereas, the City of Minneapolis (hereinafter, "City") and the American Federation of State, County and Municipal Employees, District Council No. 5, Local Union No. 9, AFL-CIO (General Office Clerical and Technical Unit) (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, Article 8, Section 8.01 – Layoffs and Bumping, Subd. 5 – Retirement Incentive states in part as follows:

"The employee's last day of employment will be prior to the beginning of the next fiscal year."; and

Whereas, the Parties wish to temporarily modify this language to read as follows:

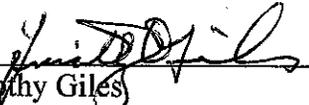
"The employee's last day of employment will be prior to February 1, 2016."

Now, therefore, be it resolved that the above identified modification is made until after February 1, 2016; and be it further

Resolved, that the Labor Agreement remains in full force and effect except as expressly modified herein.

**FOR THE CITY OF MINNEAPOLIS:**

**FOR THE UNION:**

  
\_\_\_\_\_  
Timothy Giles  
Director, Employee Services  
Date 12/4/15

  
\_\_\_\_\_  
Sarah Maxwell  
President, AFSCME Local #9  
Date 12/4/15