

**EXECUTIVE SUMMARY
TENTATIVE AGREEMENT
BETWEEN CITY OF MINNEAPOLIS
AND
EMERGENCY COMMUNICATIONS CENTER SUPERVISORS UNIT,
REPRESENTED BY
MINNESOTA TEAMSTERS AND LAW ENFORCEMENT EMPLOYEES'
UNION, LOCAL No. 320**

**Expiration Date: December 31, 2015
Number of Employees in Unit: 10
Annual 2015 Base Payroll: \$721,811**

Market: Competitive

Recruitment: No Issues

Retention: No Issues

Performance management impediments in the CBA: None identified

Issues/Concerns: None

Tentative Agreement Components

2 year agreement, effective January 1, 2016 through December 31, 2017

ECONOMIC ISSUES

January 1, 2016

- Step movement allowed.
- No change to the wage rates, longevity or shift differential.

May 1, 2016

- The hourly rates on the wage schedule and longevity schedule will be increased by 2.5% on the first full payroll period after May 1, 2016.
- Additional wage expense for year 1 estimated at \$16,000.

January 1, 2017

- Step movement allowed.
- No change to the wage rates, longevity or shift differential.

May 1, 2017

- The hourly rates on the wage schedule and longevity schedule will be increased by 2.5% on the first full payroll period after May 1, 2017.
- Additional wage expense for year 2 estimated at \$16,500.

(over)

NON-ECONOMIC ISSUES

- Election of Remedy language is amended so that a veteran who elects a hearing under the Veterans Preference Act over a termination may not file a contract grievance over the same issue.
- Adopt model Health Care Language bargained between the City and the Board of Business Agents.
- Amends overtime language to incorporate concepts agreed to in a Letter of Agreement in 2012.
- Adds "parent in Law" and "grandchild" to the list of family members for which an illness or injury qualifies an employee for use of sick leave.
- Removes the unused classification of Senior 911 Supervisor from the wage schedule.
- Renews Attachments and LOAs bargained between the City and Board of Business Agents.